

Environmental Policy Statement

Barhale is fully committed to undertaking our works in a responsible manner that achieves and maintains the highest environmental standards which reach beyond legal compliance. We appreciate the importance of the environment around us and, recognising this, one of the 3 Pillars in our Sustainability Model is "Environment." We are proud that much of our work is delivering projects that actually improve the environment.

We recognise that we need to continue to improve our environmental performance through our Be Sustainable, Be Green Plan and we are committed to reducing our carbon footprint. Our Environmental management System (EMS) is structured around eight key focus areas aligned to ISO 14001:2015 and ISO 14064 Standard. In everything we do, compliance with relevant legislation, codes of practice, specific industry requirements and our own cardinal rules is the minimum acceptable level of performance.

1 Management and Leadership

- Directors and Senior Managers will provide visible leadership in Environmental and sustainability matters and consider these areas as an integral part of the business

2 Managing Risk & Opportunity

- Barhale will assess our activities and their impacts on the environment and local communities to prevent pollution and minimise negative impacts and identify positive impacts from our significant environmental aspects including:
 - Waste
 - Releases to water
 - Contamination of land
 - Nuisance and amenity
 - Emissions to air
 - Carbon emissions and other greenhouse gases including embodied carbon
 - Archaeology and local history
 - Ecology and Wildlife

3 Working with Employees

- All employees will be actively encouraged to engage in environmental training and awareness programmes recognising that each of us can make a difference
- All employees are encouraged to report positive interventions and have active involvement in their closure

4 Working with Suppliers and Subcontractors

- Subcontractors capability and competence in environmental matters will be assessed and continually monitored and harnessed to enhance our environmental performance

5 Setting Plans and Targets

- Targets will be reviewed and set annually for both leading and lagging Environmental measures under the "Environment" Pillar of our Three Pillars performance model.
- Our Be Sustainable Be Green plan will be developed, implemented and monitored to support this policy and drive continual improvement with particular focus on Corporate Social Responsibility, Social Value, Environment, Energy and Carbon and Sustainability

6 Effective Procedures and Guidance

- The environmental management system will be maintained and developed as a comprehensive guide to our people of working practices and procedures
- Our BS EN ISO 14001:2015 certification will be maintained

7 Reporting/Reviewing and investigating

- The in-house environmental technical expertise will be maintained and developed to provide support across the company
- Performance will be reported, measured and reviewed against targets to identify deficiencies and drive improvement
- Incidents, positive interventions and best practices will be reported and analysed/investigated to learn lessons and feedback improvements

8 Effective Assurance via Auditing

- The in-house advisory team will carry out regular inspections and audits to check compliance with our management systems
- We will maintain and internally audit our certification to BS EN ISO 14001:2015 which will be verified by an external certification body
- We welcome audits by customers as an opportunity to learn and improve

This policy statement should be read in conjunction with PL607 our Energy Policy Statement.

The Directors will report on performance and review this Policy on an annual basis.



Martin Brown
CEO
March 2025



Andy Dodman
HSEQ Director
March 2025