

## Energy Policy Statement

Barhale is fully committed to making efficient use of energy at its facilities and during its activities, in line with our 3 Pillar Sustainability Model. We believe in preserving natural resources, reducing our carbon footprint, atmospheric emissions and helping to mitigate the effects of climate change.

This will deliver a healthier and more sustainable environment, as well as associated cost efficiencies, to the benefit of our people, customers and the communities in which we operate.

Management will lead and promote energy efficiency programmes, ensuring that Barhale works in accordance with the principles established in our ISO 50001 Energy management system.

Barhale will use this policy as a framework for setting and reviewing energy objectives and targets in order to improve energy performance and reduce the relevant energy sources used. In order to achieve this, Management will ensure the availability of the necessary information and resources.

Barhale is committed to continual improvement in energy performance by improving the use of energy resources at its sites and offices during its activities through delivering improvement activities identified in our annual Be Sustainable Be Green plan.

Management will support the purchase of energy-efficient products and services, and design for energy performance improvement.

Barhale will ensure compliance with all applicable legal requirements which relate to energy aspects, and other requirements to which the organisation subscribes related to energy performance, including energy efficiency and the use and consumption of energy. The company will also encourage the adaption of its operations and facilities to ensure compliance with future legal changes, and will establish common standards for the management of energy efficiency in all areas of the business in which it operates.

In order to promote greater awareness among all of its stakeholders, Barhale will provide them with reliable and transparent information regarding its energy consumption, its corresponding greenhouse gas emissions and the improvement actions undertaken.

Barhale considers compliance with this policy is the responsibility of all individuals who take part in the company's operations and activities.

This policy shall apply to all Barhale sites and premises and will be communicated to all our employees in order to keep the awareness and commitment at a high level.

The Directors will report on performance and review this Policy on an annual basis.

A handwritten signature in black ink, appearing to read "MB", with a long horizontal flourish extending to the right.

**Martin Brown**  
CEO  
September 2021

A handwritten signature in black ink, appearing to read "Andy Flowerday", written in a cursive style.

**Andy Flowerday**  
Executive Director  
Director Responsible for HSEQW  
September 2021