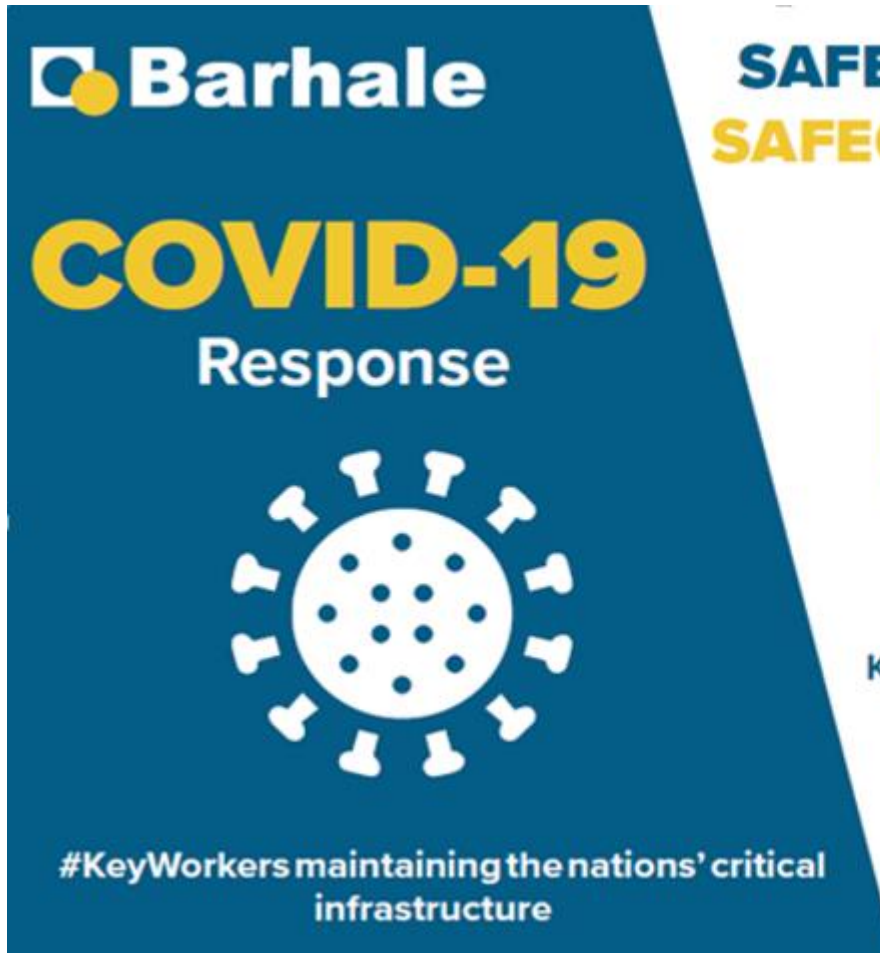


# COVID-19 – Guidance / Toolbox Talk



 **Barhale**

**COVID-19**  
Response



#KeyWorkers maintaining the nations' critical infrastructure

## **SAFEGUARDING PEOPLE** **SAFEGUARDING UTILITIES**



Keeping water running, sewers flowing,  
power on and preventing flooding



# Purpose & Aim

The purpose and aim of this guidance / toolbox talk is to:

- Share good practices from across the business in respect to reducing the risk of the COVID-19 spread whilst our sites remain operational.
- To raise awareness of COVID-19 site signage available for use from BCS to ensure our sites are set-up correctly for the future months ahead
- Increase awareness of our COVID-19 risk controls to ensure consistent standards are maintained in all our work activities

As you will all appreciate guidance on COVID-19 is subject to change on a regular basis as knowledge of the virus increases resulting in changing controls.

**Please feel free to share your ideas by emailing to [COVID-19@barhale.co.uk](mailto:COVID-19@barhale.co.uk)**

## Site Access Points

Whilst its easier to control people working within our sites boundary, its more difficult for visitors and delivery drivers. Where possible **STOP** all non-essential visitors.

Sites should make arrangements to display social distancing signs at the site entrance (as indicated)

Provide clear guidance on personal hygiene i.e. displaying hand hygiene signs at entry and exit points. Provide hand sanitisers at site entry points.

Delivery drivers who are able to stay in their cab should be ordered to do so.

Consider collection boxes for delivery notes



## Pedestrian walkways



To maintain social distancing at welfare facilities, site walkways should be widened where possible. Where this is not possible consider setting up a one way system.



# Welfare & Eating arrangements

In order to maximise social distancing and hygiene in site canteens – consider the following:

- Clearly define the maximum capacity of canteens at the entrance
- Rearrangement of the canteen tables and chairs
- Staggering breaks to reduce the volume of people
- Personnel to disinfect table surfaces following each sitting
- Hand hygiene before and after eating
- Workforce to bring pre-prepared meals and refillable drinking bottles from home
- Crockery, eating utensils, cups etc.. should not be used unless they are disposable or washed and dried between use.



Version 4- Dated 23/08/2021

## Site offices, toilets & drying rooms

Maximise the space as much as possible in drying rooms / offices to maintain social distancing.

Toilets should be kept clean, deep cleansing locks/door handles & flushing handles.

Promote with our signage, hygiene and single person toilet use. Avoid the use of portable toilets.



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# COVID – 19 – PPE & Site Signage

The poster below provides PPE and Signage available to order from BCS



To support the Barhale COVID-19 response, the below products are available for purchase from BCS Group.  
Product codes are listed beneath each item.

## Hoarding 841 x 594mm (A1)

Signage below available to place on Hoardings to explain briefly our response and why we are Key Workers.



3002131700013

## Barrier Board 440 x 430mm

Attaches to barrier to highlight that Barhale are Key Workers.



3002131500013

## Vehicle Sign 600 x 200mm

Magnetic vehicle sign to attach to vehicles.

**#KeyWorkerDriving**  
Safeguarding Your Utilities

3002132001810

## Helmet Stickers 80 x 40mm | 80 x 20mm

Social Distancing Marshall & Key Worker  
Helmet Stickers for easy identification.

**SOCIAL  
DISTANCING  
MARSHALL**

**KEYWORKER**

3002131900010

3002131800010

## Social Distancing Marshall (S.D.M) Hi-Vis Vest

S.D.M. branding front and back. Available in yellow and orange.



## Site Signage - 3mm Foamex

Signage designed to be displayed on site. Where it should be located is shown above each sign:

Display in machine cabs



100 x 150mm  
3002131301013

Display in toilets, entrances & interior displays



300 x 450mm  
3002130317613

Display in canteens



300 x 450mm  
3002131117613

Display in toilets above each basin



300 x 450mm  
3002131217613

Display at hand sanitiser points at site exits



300 x 450mm  
3002130917613

Display at hand sanitiser points at site entrances



300 x 450mm  
3002130817613

Display at demarcated work zones



600 x 400mm  
3002130408613



Safety | Communication | Quality | Integrity | TeamSpirit | Caring | Trust | Pride

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## Site signage – Welfare Facilities

There are a number of signs which are designed to help provide visual prompts around our welfare facilities. These are primarily focussed on:

- Promoting personal hygiene
- Cleanliness of welfare
- Controlling numbers of people using toilet facilities

All of these signs act as good reminder to the workforce and should be prominently displayed.



**Now wash  
your hands**



**Single person  
hand washing  
only**



**Keep table  
surfaces clean  
after use**



**Maximum  
of one person  
to use  
this facility**



# Site signage – Workplace



WORK TOGETHER  
**STAY APART**



**STAY SAFE**

Keep at least 2 metres from each other

Safety | Communication | Quality | Integrity | TeamSpirit | Caring | Trust | Pride

Promoting social distancing on site  
and around welfare facilities

Hand sanitising  
signs which  
should be  
displayed at  
site entrances  
and exits



**Sanitise your  
hands before  
leaving site**



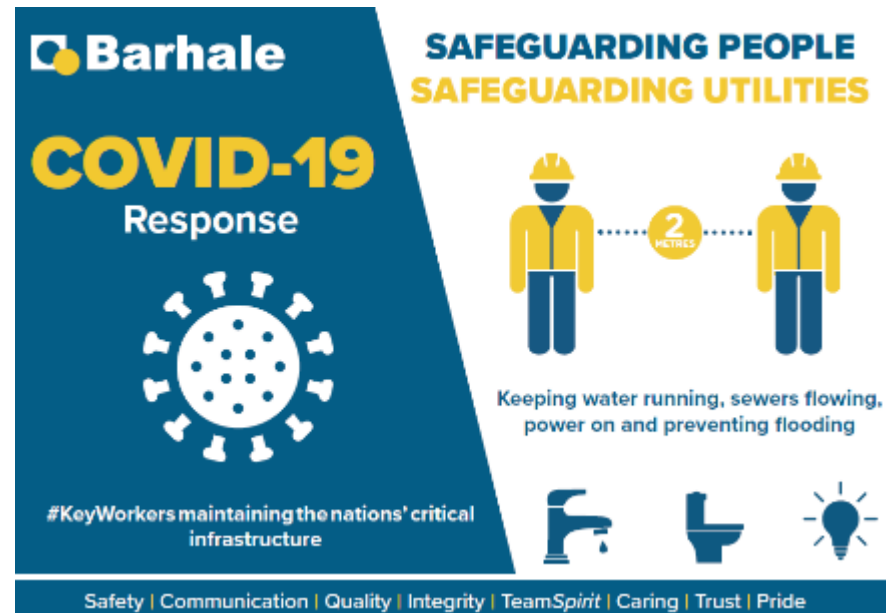
**Sanitise your  
hands before  
entering site**



Road barrier insert  
keeping our Clients  
customers informed.

## Site signage – Boundary Fencing / Public Noticing

Its important to keep the public and our Clients customers fully informed of our activities as key workers. Including the working controls we have introduced during this pandemic.



**#KeyWorkerDriving**  
*Safeguarding Your Utilities*

The sign above can be used on site boundaries. The sign to the left is magnetic and can be displayed on our work vehicles.

## Social Distancing Marshall

We have created the Social Distancing Marshall role to monitor social distancing and close proximity working on site.

The Social Distancing Marshall is ideally a member of the work gang or the excavator / machine operator working with the gang or can be a dedicated nominated person outside of the gang structure.

Use the Social Distancing Vests and Helmet Stickers for identification & push button whistles to warn people who stray within 2m distance.

If you are appointed a Social Distancing Marshall you have an important part to play in maintaining safe operations during COVID-19 restrictions.



**SOCIAL  
DISTANCING  
MARSHALL**

## Plant and Equipment Hygiene

As well as keeping our welfare facilities hygienic and clean, this also applies to operated plant and equipment on site and at our depots.

Plant Operators should carry out the following:

- Ensure the cab is kept clean daily – particularly between use by different operators
- Ensure personnel clean their hands before getting into machinery and when they get out
- **DO NOT** allow other people into the cab resulting in Face to Face contact
- Keep windows open to provide for ventilation
- Everyone to deep clean touch surfaces, especially tools, vehicles, plant at the beginning and end of each shift



**Ensure cab is  
deep cleaned  
daily after use**

Version 4- Dated 23/08/2021



# COVID-19 - Risk Management Approach

## Using Vehicles:

**Where possible workers should try not to share a vehicle with those outside their household or support bubble.**

If workers have no option but to share transport, they should try to:

- Share with the same individuals & with the minimum number of people at any one time (6No)
- Keep windows open
- Travel side by side or behind other people, rather than facing them
- Maximise distance between people
- Wear a face covering
- Clean vehicle between journeys, particularly touch points

## Using Public Transport:

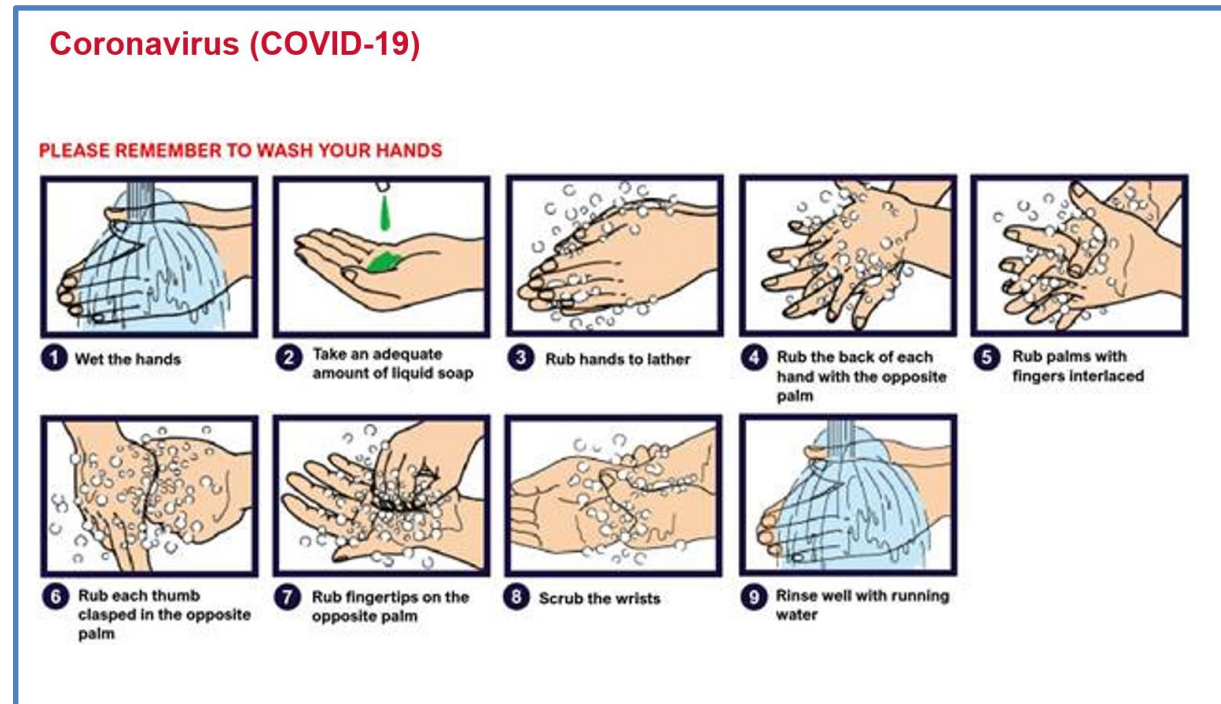
Where public transport is the only option for workers, they:

- Should try to avoid travelling during peak times (05:45 - 8:15 and 16:00 – 17:30); and
- Must wear a face covering

# Personal Hygiene

To prevent the spread of the virus, regular hand washing is absolutely essential. Remember to wash your hands:

- On arrival at site
- After blowing your nose, cough or sneeze
- After toilet use
- Before and after eating
- Before leaving site



Remember wash your hands for at least 20 seconds using soap and warm water (or hand sanitiser) Site Managers to allow sufficient time allocation in the day for extra hand hygiene requirements.

# Rational on our revised approach to use of face coverings

We have been continuously reviewing our approaches to working practices on sites and at our depots with the key aim to maintaining your health and wellbeing based on guidance provided by the relevant Governments, Construction Leadership Council (CLC) Public Health Bodies, CECA and our the approaches promoted by our Clients.

## **The guidance provided by CLC – Site Operating Procedures (SOP) Version 7 (Jan 21) confirms:**

Where workers on site are not required to wear Respiratory Protective Equipment (RPE) and their workplace (which may include welfare & changing facilities, site offices or site meeting rooms) meets all of the SOP Version 7 criteria, their employer should make face coverings available and they should be worn in:

- An enclosed space
- Where social distancing isn't always possible, and
- Where they come into contact with others they do not normally meet



# Rational on our revised approach to use of face coverings

Our hierarchy of control for safe working **Category 2** states where either a 2m social distance, or adequate ventilation cannot be maintained, or where you are working with those you wouldn't normally – a face covering is mandatory and must be worn at all times during the working day.

Example coverings include:

- FFP3 – Supertouch (Non-Adjustable)
- N95
- Surgical/Clinical type masks
- FFP2
- Snoods

Disposable face coverings not to be re-used and non-disposable coverings to be washed daily

**DO NOT** wear scarves as coverings at work due to risk of entanglement.



Snoods



FFP3 Mask - Supertouch



Med450 Surgical Mask



N95

# Risk based approach for PPE - i.e. face masks

The standard for the use of face masks and eye protection combination has not changed regarding their use whilst undertaking various activities and qualified in a risk assessment, these may be:

- Cutting concrete, bituminous materials etc.
- Using other equipment where there is the risk of dust being produced or is within the area where work is being carried out.

For these activities please refer to Barhales PPE guidance document CG650-01



Moldex 7000 series reusable half mask



3M 7500 Series reusable half mask



Disposable masks supplied to Barhale; FFP3 - 3M 8833

Version 4- Dated 23/08/2021

# Temperature Checks

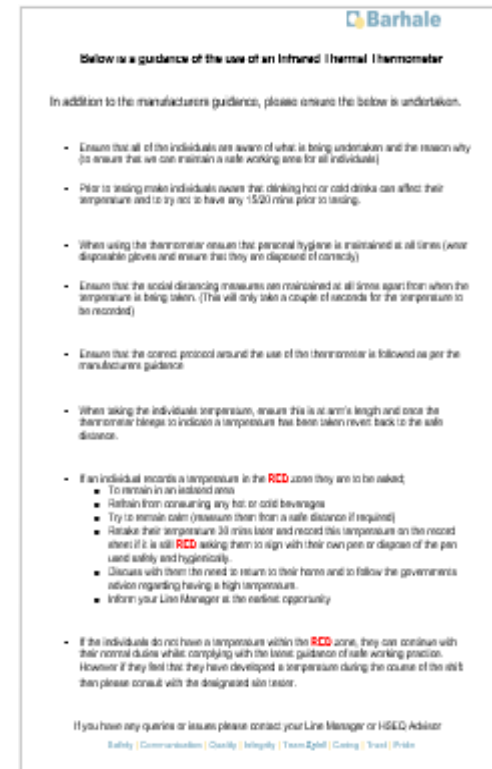
Within our hierarchy of control for safe working it states that Pre-start temperature checking is to be undertaken.

Follow the guidance document that should be available at the location of the infrared digital thermometer at the entry to the site/depot/office.

The temperature along with the persons details, date and time are to be recorded on a separate sheet.

This activity is an essential step in our guidance to ensure that we stop the spread of COVID-19 within our workplace.

Therefore, where a thermometer is available every person who enters the site/depot/office **MUST** record their temperature. Failure to undertake this task will be classed as a refusal and entry to the workplace will not be given.



# Our hierarchy of control for safe working

We have introduced two categories to control safe working at site and in depots.

**Category 1** - Where a 2m social distance can be maintained at all times, along with good ventilation and you remain working with the same people – no face covering is required to be worn (but can be, should an individual choose to)

**Category 2** - Where either a 2m social distance, or adequate ventilation cannot be maintained, or where you are working with those you wouldn't normally – a face covering is mandatory and must be worn at all times during the working day.

Work activities must be planned and assessed to promote **Category 1** working where possible. Where this is not possible the controls covered within **Category 2 MUST** be applied.



Where a 2m social distance can be maintained at all times, along with good ventilation and you remain working with the same people – no face covering is required to be worn (but can be, should an individual choose to)

Controls include:

- Pre-start temperature testing
- Normal PPE standards with additional PPE based on task risk assessments
- Face covering not mandatory (optional by individuals)
- Social Distancing Marshall observing / monitoring working practices



Where either a 2m social distance, or adequate ventilation cannot be maintained, or where you are working with those you wouldn't normally – a face covering is mandatory and must be worn at all times during the working day.

Controls include:

- **Category 1** controls plus:
- Assess whether the task is critical and if not **DO NOT** proceed
- Display sign indicated above at work zone
- **Mandatory** requirement to wear face covering (primary requirement over safety specs – Provision of mask & eye protection combination for specific tasks to be risk assessed)
- Ideally work completed by 'House Cell' / Cohort Teams
- Increased hand hygiene provisions at work zone



# COVID-19 Inspections

We cannot stress enough the continued importance of maintaining COVID-19 protocols on site. This is as important as ever as lockdown restrictions are eased, as this is when we have the greatest risk of a second peak in the infection rate and a full lock-down would be re-issued.

The initial compliance checklist will be undertaken by a member of the HSEQ team, ideally within 2 weeks of the site/depot/office starting/opening. As soon as possible for all existing premises.

## COVID 19 Initial compliance checklist

Company name		Project title	
Location			
Overview			
Consideration also regarding during the Coronavirus (COVID-19) pandemic need to ensure they are protecting their workforce and minimising the risk of infection spreading. This checklist below identify some of the significant points to be considered.			
What you need to do			
To be completed at Site/Depot or Office by the HSEQ Author in consultation with the Site Manager/Depot Manager/ Facilities Manager to ensure all COVID-19 mitigating controls are in place and understood.			
When to travel to work	Yes	No	N/A
1. Have all workers been briefed on the criteria for deciding whether to travel to work or not (for example, if someone feels ill, social distancing or self-isolation)?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. Is there a system for recording details where individual workers have taken ill or are in self-isolation?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Travel to work	Yes	No	N/A
3. Are there measures in place to inform workers of the recommended ways of travelling to and from site?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Have you made additional arrangements for vehicle and bicycle parking?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Site access and egress	Yes	No	N/A
5. Is there a system in place for stopping all non-essential visitors?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Have staff and finish times been staggered in order to reduce congestion at access and egress points?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. Are there an adequate number of site access and egress points in order to reduce congestion and promote social distancing?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. Have you briefed workers on the importance of social distancing when entering and leaving the site?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. Have you removed or disabled all entry systems that require skin contact (for example, fingerprint scanners), or introduced procedures where they are cleaned between each use?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. Are there facilities in place for workers to wash their hands when entering and leaving the site?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11. Is there a system in place for enhanced cleaning procedures at touch points in access and egress areas?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12. Is there a system in place to ensure that site deliveries are being managed properly?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
General site measures	Yes	No	N/A
13. Have you restricted the number of people attending site inductions in order to comply with social distancing measures?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14. Has the site induction been amended in order to deliver your new site operating procedures?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15. Have you enhanced or expanded the existing site-wide cleaning procedures to ensure that touch point areas (for example, door handles, handrails and machinery controls) are cleaned more often and to a greater degree?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
16. Have you enhanced cleaning procedures for tools and equipment being used by more than one person (for example, before and after use)?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
17. Have tools been marked in areas such as sitebars and offices in order to comply with social distancing measures?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
18. Have all personnel been briefed on site-specific social distancing measures?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
19. Have you assessed all tasks on site identifying those where social distancing measures of 2 metres are currently not being complied with?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
20. Can the identified tasks (point 19) be rearranged to enable them to be completed by one person, or by maintaining social distancing measures of 2 metres?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
21. If the tasks identified (point 20) cannot be rearranged in order to maintain social distancing measures, can they be avoided?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
22. Have you fully risk assessed all tasks where work within 2 metres cannot be avoided?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

CP2020-NC-Ver 1.0


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# COVID-19 Inspections

Following on from the initial compliance checklist there will be an on-going monthly compliance checklist version.

This is to be undertaken by a nominated person who is based or responsible for the site/depot/office. This is to be undertaken at least once per month or if there are any significant changes to the premises or guidance.

A copy of all completed checklists to be sent to the regional HSEQ Advisor.

**COVID 19 Compliance monitoring checklist** 

Company name			
Location			
Project title			
<b>Overview</b>			
During the Coronavirus (COVID-19) pandemic it is essential to protect the workforce on construction sites to minimise the risk of the infection spreading. The points below identify the significant areas that should be regularly monitored.			
What you need to do			
This Checklist is to be completed by the Local HSEQ Advisor or Site / Facilities / Depot Manager to monitor ongoing COVID-19 risk controls at the Site / Office / Depot on a monthly frequency.			
<b>When to travel to work</b>	Yes	No	N/A
1. Are all workers being regularly briefed on the criteria for deciding whether to travel to work or not (for example, if someone falls ill, social distancing or self-isolation)?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
2. Are records being kept up-to-date, where individual workers have fallen ill or are in self-isolation?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<b>Travel to work</b>	Yes	No	N/A
3. Are workers being informed of the recommended ways of travelling to and from site on an on-going basis?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
4. Are the additional arrangements for vehicle and bicycle parking adequate?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<b>Site access and egress</b>	Yes	No	N/A
5. Are all non-essential visitors being stopped?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
6. Are the staggered start and finish times reducing congestion at access and egress points to acceptable levels?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
7. Are the additional site access and egress points reducing congestion to acceptable levels?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
8. Are workers being briefed regularly on the importance of social distancing when entering and leaving the site?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
9. Are the facilities for hand washing when entering and leaving the site being used?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
10. Is enhanced cleaning at touch points in access and egress areas being completed?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
11. Are site deliveries are being managed properly in order to ensure social distancing measures are being completed?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<b>General site measures</b>	Yes	No	N/A
12. Are temperature checks being taken and recorded for each individual entering the site?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
13. Is appropriate PPE worn by any operative who is responsible for taking and recording temperature? (Gloves, face covering)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
14. Are there now restricted numbers of workers attending site inductions, and do site induction areas comply with social distancing measures?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
15. Is the site induction being updated on a regular basis to ensure it meets current site operating procedures?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
16. Are the enhanced, site-wide cleaning procedures being completed as planned?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
17. Are the enhanced cleaning procedures for tools and equipment being used by more than one person being completed as planned?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
18. In order to comply with social distancing measures, are areas with marked flooring still in place and legible?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
19. Where possible have one way systems been implemented?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
20. Are all personnel being briefed on site specific social distancing measures on a regular basis? (Via RAMS, Daily briefings etc.)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
21. Do the daily briefings list the COVID Category for each activity?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
22. Have all applicable tasks been reorganised to enable them to be completed by one person, or by maintaining social distancing measures of two metres?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
23. Are all tasks where work within two metres cannot be avoided being risk assessed?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
24. Is sufficient PPE available on site for and COVID Category 2 workers? (Gloves, face coverings etc.)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
25. Are all COVID category signs on display (as per Task Risk Assessment)?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<b>Hand washing</b>	Yes	No	N/A

CH1000-01 Version 1

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# COVID-19 Charter

Following on from this guidance and any additional measures that are detailed within the Risk Assessments, the “Staying COVID-19 Secure” charter is to be completed.

Once this has been done, this is to be displayed in a prominent place to assure everyone that we have done everything possible to achieve and follow the governments guidelines on managing the risk of COVID-19.

## Staying COVID-19 Secure

We confirm we have complied with the government's guidance on managing the risk of COVID-19

### FIVE STEPS TO SAFER WORKING TOGETHER

- ✓ We have carried out a [COVID-19 risk assessment](#) and shared the results with the people who work here
- ✓ We have [cleaning, handwashing and hygiene procedures](#) in line with guidance
- ✓ We have taken all reasonable steps to help people work safely from a [COVID-19 Secure workplace](#) or work from home
- ✓ We have taken all reasonable steps to [maintain a 2m distance](#) in the workplace
- ✓ Where people cannot keep 2m apart we have ensured at least a 1m distance and taken all the mitigating actions possible to [manage transmission risk](#)

Signed on behalf of employer \_\_\_\_\_ Employer representative signature

Employer \_\_\_\_\_ Employer name Date \_\_\_\_\_

Who to contact: \_\_\_\_\_ Your Health and Safety Representative  
(or the Health and Safety Executive at [www.hse.gov.uk](http://www.hse.gov.uk) or 0300 003 1047)

# COVID-19 – Developing Symptoms

## **Developing Symptoms:**

If anyone develops symptoms of COVID-19 whilst at work, they should:

- Ensure their Manager or Supervisor is informed
- Return home immediately
- Avoid touching anything
- Cough or sneeze into a tissue and put it in a bin, or if they do not have tissues, cough and sneeze into the crook of their elbow

**They should then arrange for a COVID-19 test**

# COVID-19 – Rules on self-isolation

## **When to self isolate:**

Anyone who has:

- Symptoms of Coronavirus (COVID-19)
- Received a positive COVID-19 test result
- A member of their household or support bubble showing symptoms of COVID-19 or with a positive test result
- Returned from a country that is not on the travel corridor list, or
- Been contacted by NHS Test & Trace Service or been in close contact with someone who has tested positive

**Must follow the guidance on Self Isolation and should not attend work – It is a legal requirement to self isolate in the event of a positive test result, unless the points below apply.**

## **When you do not have to Self-Isolate**

If someone you live with has symptoms of COVID-19, or has tested positive for COVID-19, you will not need to self-isolate if any of the following apply and you are:

- fully vaccinated – this means 14 days have passed since your final dose of a COVID-19 vaccine given by the NHS. Test and Trace will advise people to take a PCR test as soon as possible to check if they have the virus and for variants of concern. People can order a PCR home test online or by calling 119, or attending a test site.
- under 18 years, 6 months old
- taking part or have taken part in a COVID-19 vaccine trial
- not able to get vaccinated for medical reasons

Version 4- Dated 23/08/2021

# COVID-19 – Self Isolation / Positive Tests & Return to Work

Anyone with possible or confirmed COVID-19 infection should:

- Stay at home
- Possible symptoms - **NOT** return to work until they have received a negative test result
- In the event of a positive test result - **NOT** return to work until they have completed their period of self-isolation (10 days) and are no longer unwell.

*Note the above applies to people who do not meet the criteria on 'not having to self isolate' on the previous slide.*

## Closing comments

As you will all appreciate, guidance from the relevant Governments, Construction Leadership Council (CLC) Public Health Bodies, CECA and the approaches promoted by our Clients are subject to regular change which in turn could change the guidance we have provided.

We commit to continually review the current guidance which is available via the relevant Governments and Public Health Bodies to ensure our approaches, to safeguard health and wellbeing of you all, is in alignment and updated where appropriate.

Please feel free to provide feedback ([COVID-19@barhale.co.uk](mailto:COVID-19@barhale.co.uk)) on what works well and what needs further improvement. We welcome feedback with ideas of how we can **continually improve together as a Team.**