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Foreman

The Role:

The Foreman is responsible for scheduling, co-ordinating and supervising the work of all site operatives, ensuring that all work is delivered safely on time and within budget along with managing equipment and materials required. This involves ensuring all Company and legal regulations are implemented, that all required documentation is completed as necessary and recording daily work on site.

Key Responsibilities:

Operate and promote safe working on site

Implement Company requirements and legal regulations, paying specific attention to HSE legislation and quality

Carry out and record site inspections

Ensure all works are carried out in line with approved method statements

Conduct and amend risk assessments and deliver toolbox talks/briefings

Ensure site personnel have job relevant training requirements which is entered on site personnel training register

Lead by example to others on site

Ensure the completion of works on time and within budget

Schedule, co-ordinate and supervise the daily activities of gangs/site operatives

Share and pass on knowledge to teams

Ensure gangs/site operatives complete all required documentation

Ensure documentation is properly completed in line with Customer/Company requirements

Track and document daily work productions

Organise and monitor the work of subcontractors on site

Equipment and materials management

Order and manage hired/internal equipment on a daily basis

Co-ordinate delivery/pick up of materials as required

Key measures & targets:

Delivery of projects safely, on time, within budget and snag free

Key relationships:

Operations Manager, Site Manager and Site Operatives

Management team

Internal and external customers

Subcontractors

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Person Specification:

The successful candidate is likely to meet all of the following criteria:

Essential

Extensive experience of the construction industry
Proven people management skills, including the management of subcontractors
Practical hands on approach
CSCS supervisor card
SMSTS qualification
CPCS lift supervisor
First aid qualification
NRSWA supervisor
1 day environmental awareness
Excellent people skills with proven leadership qualities and ability to motivate others
Excellent communication, organisational, planning and time management skills

Benefits:

As well as offering a competitive salary, remuneration for this role includes flexible benefits, which provides a range of guaranteed benefits including but not limited to:

- Company car/car allowance
- 5% Company pension contribution
- Life Assurance at 2 x notional salary
- Single persons private medical cover
- Permanent Health Cover

About Barhale:

Barhale is one of the largest privately owned infrastructure specialists in the UK and was originally formed in 1980 as a specialist tunnelling contractor diversifying over the years into various civil engineering areas. Barhale works UK-wide across the water, transport, energy and developer services sectors providing design, construction and maintenance services under long-term contracts, with blue-chip public, regulated and private clients. The company employs over 600 people in the UK, has an annual turnover of £120m and a distinctive set of values that are fundamental to our approach to business sustainability.

Our business activity is carried out for the following principal sectors:

Water: Civil Engineering, Tunnelling, Pipelines and Utilities

Transport: Rail, Aviation, Waterways, Highways and Bridges

Energy: Power Generation, Power Transmission and Distribution, Waste

Developer Services: Civil Engineering across private sector developers UK wide

Specialist Businesses: Tunnelling, Mechanical and Electrical and Barhale Construction Services (BCS Group)

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**How to apply:**

Please send your current CV and covering email outlining your suitability for the role and quoting the reference number to careers@barhale.co.uk.

We are an equal opportunities employer. We are determined that no job applicant or employee receives less favourable treatment on the grounds of sex, pregnancy or maternity, gender re-assignment, sexual orientation, religion or belief, marriage or civil partnership, age, race or disability. All information will remain confidential to Barhale and will be handled in accordance with the requirements of the Data Protection Act.