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Plant Fitter

The Role:

The Plant Fitter is responsible for the service and maintenance of company assets. To prepare equipment ready for hire and sale and to pick and pack following orders received. Complete audits as requested and contribute to the annual stock check. Working as part of the Plant department operations team and providing full operational support to all areas of the business.

Key Responsibilities:

Hire, Sale & Utilisation

Receive picking lists from the Team Leader for hire and sale orders received. Ensure all picking lists are completed with plant numbers etc in a timely manner for information to be transferred in to the system.

Service & Maintenance

Complete service and maintenance for mechanical and non mechanical plant and specialist equipment, following manufacture guidelines and company processes. Raise workshop jobs in the system detailing hours and parts used for all service, maintenance and repair work completed saving the updated certificates on the shared drive. Document work completed on system generated service checklist and hand in for scanning. Request parts for workshop jobs to be ordered using the workshop module in the system. Ensure damage repairs are processed as rechargeable in the system where applicable and photographs are submitted to support charges. Request purchase orders to be raised for parts for stock, and suggest stock holding requirements to management. Identify equipment for disposal and highlight to management.

On Site Service & Maintenance

Complete on site service and maintenance for mechanical and non mechanical plant and specialist equipment, following manufacture guidelines and company processes. Create workshop jobs for all scheduled on site work. Complete hand written job cards for all reactive/un scheduled work completed. Enter information for hours and parts used on return to the depot. Liaise with the customer during all on site work to ensure they are aware of progress and potential down time of equipment.

Commercial

Maintain accurate stock levels within the system by ensuring orders are picked accurately. Report stock issues and highlight where customer orders could potentially be delayed. Complete stock audits as requested, feeding back to management and Quality Team. Support the business during annual stock checks.

Health and Safety

Complete tasks in accordance with depot risk assessments, notify the Team Leader of any potential noncompliance. Report accidents and near misses using the correct methods.

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Ensure the correct PPE is used in the depot at all times.
Maintain excellent levels of housekeeping, ensure areas are free from waste and trip hazards.
Complete weekly checks for all equipment used as listed in department file.

Quality

Ensure works are carried out in accordance with processes.
Contribute to continuous improvement by providing suggestions and feedback to Management.
Work to agreed timescales updating the Team Leader where required. Maintain good communication with Team Leaders and Management at all times.
All orders are to be wrapped, banded and packaged as per delivery method.

Key measures & targets:

Quality of workshop area
Efficiency of workshop jobs completed in the system
Quantity of equipment in quarantine area and duration left in quarantine area
Hire utilisation

Key relationships:

Plant Manager
Fitter Team Leader
Wallows Lane depot Yard Team
Fitters

Person Specification:

The successful candidate is likely to meet all of the following criteria:

Essential

Previous experience working as a Plant Fitter
Computer literate
Attention to detail and ability to follow procedures
Ability to work well within a team, offering support to others
Driving licence

Desirable

Forklift licence

Benefits:

As well as offering a competitive salary, remuneration for this role includes flexible benefits, which provides a range of guaranteed benefits including but not limited to:

- 5% Company pension contribution
- Life Assurance at 2 x notional salary
- Single persons private medical cover
- Permanent Health Cover

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About BCS Group:

BCS Group, a subsidiary of Barhale Holdings Plc, is a privately-owned company. We are a leading supplier of safety and construction products and services that has depots in both the Midlands and Scotland. We pride ourselves on providing a first-class service to all our customers, ensuring the right product or solution is delivered to the right location on time. With over 5,000 items within our core range, BCS Group can fulfil any order and ensure it is delivered direct via our own dedicated transport fleet or those of our partners.

Manufacturing: Our capabilities include standard and bespoke signage, labels, temporary and permanent road traffic signs and bespoke steel fabrication/installation which includes foot bridges, walkways, flooring, guardrails, ladders and tunnelling products.

Extensive Stock Range: Distributor of leading industry brands in PPE & clothing, traffic management, safety & lifting and site equipment products. These include Bollé, Pulsar, Globus, Rock Fall, Progarm, Portwest, Melba Swintex, Oxford Plastics, JSP, Nissen, Carters, Orafol, Crowcon, Radiodetection, Dräger, Ridgegear, and Plant Nappy.

Safety Equipment Servicing: Specialist safety & lifting repair, calibration and inspection since 1999. We have our own purpose-built maintenance and calibration facility for gas detection, cable avoidance, breathing apparatus and lifting equipment which along with our fully equipped mobile calibration unit is where all maintenance and repairs are carried out. Our staff are trained and fully qualified in maintenance, calibration and inspection of a full range of specialist safety & lifting equipment.

Our People: With a direct work force philosophy, the company culture is driven by our core values, which describes how we act day-to-day. We ensure all your needs are met through our national call centre and dedicated account management.

Triple Accreditation: ISO 9001:2015, ISO 14001:2015, ISO 45001:2018 and ISO 50001:2011 standards, which means our customers can have complete confidence that we have an ongoing commitment to be a safe, efficient and responsible partner.

How to apply:

Please send your current CV and covering email outlining your suitability for the role and quoting the reference number to careers@barhale.co.uk.

We are an equal opportunities employer. We are determined that no job applicant or employee receives less favourable treatment on the grounds of sex, pregnancy or maternity, gender re-assignment, sexual orientation, religion or belief, marriage or civil partnership, age, race or disability. All information will remain confidential to Barhale and will be handled in accordance with the requirements of the Data Protection Act.