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Assistant EHS Advisor

The Role:

The role involves supporting our current Lead Environmental Advisor and the wider Regional HSEQ Team with the development and implementation of environmental mitigations throughout the life cycle of the design and construction of projects together and where necessary liaising with internal and external stakeholders.

The post-holder will act as a role model for all environmental issues within Barhale, making sure that relevant legislation is adhered to, in addition to assisting with the implementation and monitoring of our current HSE strategies. The ideal candidate will have an inclination for discovering and recommending environmental improvements and innovation.

Key Responsibilities:

- Assist our Site Delivery Teams to comply with our environmental requirements and share best practice
- Support our pre-start planning function including assisting with early ecology surveying and screening
- Assist wider HSEQ team on environmental matters. This includes supporting the preparation for external audits including ISO14001, ISO50001 & CEMARS
- Support with the preparation of Environmental Performance Reporting for Management Review Meetings
- Support our long-term Carbon strategy linked to our Be Sustainable Be Green Plan
- Attend client meetings with our HSEQ Team and support and contribute on environmental initiatives
- Support with the development and delivery of internal environmental training
- Identify environmental good practice for inclusion in Company communications
- Monitor and review environmental performance data to drive improvements and compile reports where required.
- Undertake joint site inspections and audits with the wider Regional HSEQ Team members.
- Support the HSEQ Manager & the wider team during incident investigations to maximise lessons learnt and implement improvements

Key relationships:

- HSEQ Manager and Lead Environmental Advisor
- Regional Director and HSEQ Director
- Wider HSEQ Regional Team
- Regional Managers, Operations Managers, Contracts Managers & Site Agents

Person Specification:

The successful candidate is likely to meet all the following criteria:

- This role would suit someone who is looking to take the next step in their Environmental career.
- Good knowledge and understanding of ecology and pre-construction screening.

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- Experience of on or off-site support in construction, infrastructure or associated industries
- Environmental degree is desirable
- Affiliate or Associate IEMA or equivalent qualification is desirable
- Good communicator with basic presentation and report writing skills
- Competent in Office 365 with PowerBi and PowerApps desirable
- An excellent team player, with the ability to liaise with both Senior Managers and Front Line Operatives

Benefits:

As well as offering a competitive salary, remuneration for this role includes flexible benefits, which provide a range of guaranteed benefits including but not limited to:

- 5% Company pension contribution
- Life Assurance at 2 x notional salary
- Single person's private medical cover
- Permanent Health Cover

In addition, you may be eligible for entry into the Company's non-contractual bonus scheme, based upon, among other things, the performance of the employee and the business unit and/or Company.

About Barhale:

Barhale is one of the largest privately owned infrastructure specialists in the UK and was originally formed in 1980 as a specialist tunnelling contractor diversifying over the years into various civil engineering areas. Barhale works UK-wide across the water, transport, energy, and developer services sectors providing design, construction, and maintenance services under long-term contracts, with blue-chip public, regulated and private clients. The company employs over 800 people in the UK and has an annual turnover of £120m and a distinctive set of values that are fundamental to our approach to business sustainability.

Our business activity is carried out for the following principal sectors:

Water: Civil Engineering, Tunnelling, Pipelines and Utilities

Transport: Rail, Aviation, Waterways, Highways and Bridges

Energy: Power Generation, Power Transmission and Distribution, Waste

Developer Services: Civil Engineering across private sector developers UK wide

Specialist Businesses: Tunnelling, Mechanical and Electrical and Barhale Construction Services (BCS Group)

How to apply:

Please send your current CV and covering email outlining your suitability for the role and quoting the reference number to careers@barhale.co.uk.