



## Lead Environmental Advisor

### The Role:

The role involves supporting our delivery teams in developing and implementing environmental mitigations throughout the life cycle of the design and construction of projects together with liaison with all internal and external stakeholders.

The post-holder will act as the Regional Champion and role model for all environmental issues within Barhale, making sure that relevant legislation is adhered to, in addition to assisting in planning, implementing, monitoring, and reviewing the HSE strategies of Barhale and its clients. With the expectation to discover, implement and bring innovation focused on environmental improvements.

### Key Responsibilities:

- The central point of environmental advice, utilising specialist consultants where appropriate, to assist site management to comply with our environmental requirements and sharing best practice
- Support our pre-start planning function including assisting with early ecology surveying and screening
- Under the close guidance of the HSEQ Manager and HSEQ Director set internal standards to continually raise performance and meet customer requirements
- Assist wider HSEQ team on environmental matters
- Support external audits including ISO14001, ISO50001 & CEMARS
- Produce and report on Environmental performance
- Provide input into our Be Sustainability & Be Green Improvement Plan and monitor & report on progress
- Support HSEQ Manager at Management Review Meetings
- Attend client meetings and support and contribute to their environmental initiatives
- Maintain external liaison and circulate learning as appropriate
- Support long-term Carbon strategy linked to our Be Sustainable Be Green Plan
- Develop and deliver internal environmental training courses
- Identify environmental good practices for inclusion in Company communications
- Monitor and review environmental performance data to drive improvements
- Provide monthly Environmental / Energy & Sustainability reports on statistics and progress against our Environmental 3 Pillar targets
- Undertake site inspections and audits to programme
- Support the HSEQ Manager & the wider team during incident investigations to maximise lessons learnt and implement improvements
- Undertake Annual Energy Reviews

### Key relationships:

- HSEQ Manager and HSEQ Director
- Regional Director
- Quality & Systems Advisor
- HSEQ Regional Team
- Regional Managers, Operations Managers, Contracts Managers & Site Agents

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## Person Specification:

The successful candidate is likely to meet all the following criteria:

- This role would suit someone who is looking to take the next step in their Environmental career.
- Good knowledge and understanding of ecology matters and pre-construction screening.
- Either have an environmental degree or experience of on or off-site support in construction, infrastructure or consultancy sectors or associated industries
- Affiliate or Associate IEMA or equivalent qualification is desirable
- You must be an effective communicator with excellent presentation and report writing skills
- Competent in Office 365 with PowerBi and PowerApps desirable
- An excellent team player, demonstrating the ability to liaise with all levels of staff including Senior Managers and front-line operatives

## Benefits:

As well as offering a competitive salary, remuneration for this role includes flexible benefits, which provide a range of guaranteed benefits including but not limited to:

- Company car/car allowance
- 5% Company pension contribution
- Life Assurance at 2 x notional salary
- Single person's private medical cover
- Permanent Health Cover

In addition, you may be eligible for entry into the Company's non-contractual bonus scheme, based upon, among other things, the performance of the employee and the business unit and/or Company.

## About Barhale:

Barhale is one of the largest privately owned infrastructure specialists in the UK and was originally formed in 1980 as a specialist tunnelling contractor diversifying over the years into various civil engineering areas. Barhale works UK-wide across the water, transport, energy, and developer services sectors providing design, construction, and maintenance services under long-term contracts, with blue-chip public, regulated and private clients. The company employs over 800 people in the UK and has an annual turnover of £120m and a distinctive set of values that are fundamental to our approach to business sustainability.

Our business activity is carried out for the following principal sectors:

**Water:** Civil Engineering, Tunnelling, Pipelines and Utilities

**Transport:** Rail, Aviation, Waterways, Highways and Bridges

**Energy:** Power Generation, Power Transmission and Distribution, Waste

**Developer Services:** Civil Engineering across private sector developers UK wide

**Specialist Businesses:** Tunnelling, Mechanical and Electrical and Barhale Construction Services (BCS Group)

## How to apply:

Please send your current CV and covering email outlining your suitability for the role and quoting the reference number to [careers@barhale.co.uk](mailto:careers@barhale.co.uk).

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 **Barhale**