

come and work with us



Safety Lead

Here within Anglian Water, we collaborate with a number of alliance partners to provide the best water and water recycling services across the region by maintaining our existing assets and undertaking new projects to safeguard future water supplies.

Playing a key part in our drive to bring environmental and social prosperity to the region we serve through our commitment to Love Every Drop is our Integrated Operational Solutions (IOS) Alliance. Comprising Anglian Water, Morrison Water Services, Barhale and Kier, the IOS Alliance work together to concentrate on solutions across the water recycling and clean water asset base, typically totalling £50-60m per year.

With a workforce of circa 9,000 employees and nearly 7 million customers across the region, safety must be our number one priority as we look to provide the best water and water recycling services within our communities.

To ensure we remain a safe and enjoyable place to work we are looking for a Safety Lead to work as part of the Anglian Water Safety team to lead Health, Safety & Wellbeing (H, S & W) strategies in the IOS Alliance!

What you will be doing as our new Safety Lead?

Managing and leading a team of Health & Safety professionals, you'll work with IOS operational teams to understand challenges and provide guidance and leadership for teams to work safely and efficiently through positive HS&W support and innovation.

As you establish a positive H, S & W culture by always looking at safer ways of working, you'll develop and agree on suitable safety targets and outcome measures aligned across the business ensuring best practice is shared across the entire Anglian Water network.

Responsibilities:

- To be part of the AW Safety team ensuring consistency in H&S across IOS and Pan Alliance providing assurance on H&S performance and collaborating on key initiatives
- Provide a challenging, dynamic, and progressive team environment where individuals grow and develop their careers whilst enhancing team performance
- Implement an Assurance process to demonstrate compliance and to identify areas for improvement to become industry-leading
- Provide regular monthly reports to the IOS Board demonstrating H&S performance and key areas for focus along with strategic updates. Use H&S data to give real insight.
- Work with AW Safety Business Partner and the Alliance leadership team to develop and deliver clear, measurable strategies
- Work with operational teams to fully understand Alliance challenges to help facilitate HS&W improvements supporting the safe, efficient delivery of schemes
- Bring insights and ideas which challenge the thinking of the Alliance Leadership team about how they could influence areas with H&S shortcomings

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A little bit about your skills, experience, and behaviours....

To join us on our quest for H, S & W excellence now and for years to come, you'll have demonstrable experience of working in an H&S or related senior role. With a degree or Diploma in H&S and Chartered Member of IOSH (or actively working towards), you'll have the ability to work with and influence directors and senior managers and influence the adoption of a first-class health and safety culture.

Aligned with our values of building trust, doing the right thing, and always exploring, you'll have excellent communication and stakeholder management skills which not only look to drive business outperformance but also exceed customer expectations.

More than anything, you'll be passionate about people and safety and relish the opportunity to make a real impact on how we operate

How to apply:

Please send your current CV and covering email outlining your suitability for the role and quoting the reference number to careers@barhale.co.uk