

come and work with us



Construction Manager

Here within Anglian Water @one Alliance, we are a totally collaborative organisation made up of our seven partner companies (Anglian Water, Balfour Beatty, Barhale, MMB, MWH Treatment, Skanska and SWECO) and our extended supply chain, delivering over half of Anglian Water's capital investment programme.

Now working in the latest Asset Management Period, known as AMP 7, we are working towards delivering an approximate £1.8bn programme of work until 2025. Are you ready to join us as we aim to deliver the most exciting and innovative AMP we have ever seen?

Working on circa 800 infrastructure projects across the region with sustainability, customer, and innovation at the heart of everything we do brings us a host of exciting and complex challenges to overcome on a day-to-basis. Our site operational teams play a vital role in maintaining and enhancing the water and water recycling services across our region.

To oversee the management of quality, cost and timely delivery of all construction activity carried out on-site through the leadership of Site Managers and on-site resources, we are looking for a Construction Manager to join the team!

What you will be doing?

As our new Construction Manager, you'll manage the Health, Safety, Environmental and Sustainability with responsibility for CDM for managing compliance for all delivered construction work.

Whilst being primarily focused on managing construction delivery, you'll always adopt a wider pan-Alliance view, modelling appropriate Alliancing behaviours and leadership skills within integrated teams.

By managing your local construction delivery team to ensure all construction activities are provided in compliance with the scheme deliverables, you'll drive a culture of zero accidents and zero defects to meet our Delivery Milestones to provide the best service to our customers.

Responsibilities:

- Lead and manage site construction teams within designated portfolios to deliver projects within the approved budget and to an agreed time frame; facilitate project construction kick-off meetings and lead health checks
- Responsible for the performance of tier 2 suppliers in relation to Safety, Time and Quality including approving RAMS and ensuring they are appropriate and adequate
- Take the lead with Constructability Reviews, Project Rehearsal and Fit for Assembly sign-off which drives outperformance and innovation where possible
- Drive a focus on zero waste and reducing embodied carbon within construction activities
- Ensure that the site teams are raising the relevant contractual and commercial notices to the rest of the Project Team in a timely manner
- Work with the Lead Construction Manager to establish long-term and short-term resource needs (labour, plant and materials)
- Ensure full H&S compliance is achieved where the team feel safe every day and have the confidence and autonomy to raise safety concerns
- Look to implement a blend of standard products and innovative techniques which will maintain our position as industry leaders

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A little bit about your skills, experience, and behaviours....

To join the team, you'll have proven experience in managing operational resources in a fast-paced Infrastructure environment to complement your HNC/Degree in Civil or Construction Management. You'll be working across our Water and Water Recycling Infrastructure programme areas so experience in dealing with large structures in the Water industry is essential.

Having attended a Site Management Safety Training Scheme and a Site Environmental Awareness Training Scheme, you'll hold a CSCS Card (Black minimum) to ensure you provide the highest levels of safety management to our teams, customers, and environment.

Able to inspire and lead a team, you'll encourage and support groups and individuals to achieve critical tasks and outcomes with the ability to adopt a can-do attitude and willingness to be hands-on if required to achieve the deliverables. You'll be able to operate at all levels to suit needs and the situation with the ability to manage conflicting demands.

You'll demonstrate excellent communication skills and will be performance-driven, with proven experience in managing multiple stakeholder groups both internal and external to the organisation.

To provide visible leadership across our sites, there will be an expectation to travel to sites across the Anglian Water region.

How to apply:

Please send your current CV and covering email outlining your suitability for the role and quoting the reference number to careers@barhale.co.uk