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## **Plant Fitter**

### **The Role:**

As a Plant Fitter for BCS Group you will be responsible for the service, maintenance and repair of company assets within our hire fleet based from our depot in Walsall. You will also from time to time be required to travel to different customer locations, attending breakdowns, carrying out scheduled services, capturing machine damage, completing and keeping accurate and comprehensive equipment maintenance records at all times. Communicating effectively is a key part of this role, ensuring that your line Manager and Customers are kept informed as required. Working as part of the Plant department operations team and providing full operational support to all areas of the business as required.

### **Key Responsibilities:**

#### **Service & Maintenance**

- Complete service and maintenance for mechanical and non-mechanical plant and specialist equipment, following manufacturer guidelines and company processes.
- Raise workshop jobs in the system detailing hours and parts used for all service, maintenance and repair work completed saving the updated certificates on the shared drive.
- Request parts for workshop jobs to be ordered using the workshop module in the system.
- Ensure damage repairs are processed as rechargeable in the system where applicable and photographs are submitted to support charges.
- Maintaining stock of tools, spares and consumables held in the depot and vehicles. Request purchase orders to be raised for stock shortfalls or parts required, and suggest stock holding levels requirements to management.
- Identify equipment for disposal and highlight to management.
- Create workshop jobs for all scheduled on site work.
- Complete documentation for all scheduled and unscheduled work completed. Accurately record of hours and parts used on return to the depot.
- Liaise with the customer during all on site work to ensure they are aware of progress and potential down time of equipment.

#### **Commercial**

- Maintain accurate stock levels within the system by ensuring orders are picked accurately.
- Report stock issues and highlight where customer orders could potentially be delayed.
- Complete stock checks as requested, feeding back to management and Quality Team.
- Support the business during annual stock checks.

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### **Health and Safety**

- Complete tasks in accordance with depot risk assessments, notify the Team Leader of any potential non-compliance.
- Report accidents and near misses using the correct methods.
- Ensure that all customer site inductions are completed before work commences.
- Ensure the correct PPE is used in the depot at all times.
- Maintain excellent levels of housekeeping, ensure areas are free from waste and trip hazards.
- Complete weekly checks for all equipment used as listed in department file.

### **Quality**

- Ensure works are carried out in accordance with processes.
- Contribute to continuous improvement by providing suggestions and feedback to Management.
- Work to agreed timescales updating the Team Leader where required. Maintain good communication with Team Leaders and Management at all times.

### **Key measures & targets:**

- Standards of workshop area and vehicle
- Efficiency of workshop jobs completed in the system
- Quantity of equipment serviced, maintained and repaired
- Hire utilisation

### **Key relationships:**

- Plant Manager
- Plant Team Leader
- Depot yard team
- Fitters

### **Person Specification:**

The successful candidate is likely to meet all of the following criteria:

#### **Essential**

- Previous experience working as a Plant Fitter/Engineer
- Computer literate
- Attention to detail and ability to follow procedures
- Ability to work well within a team, offering support to others
- Flexible and self-motivated
- Great communication skills, verbal and written
- Full Driving licence

#### **Desirable**

- Forklift licence
- NVQ or City and Guilds qualification in plant maintenance

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### **About BCS Group:**

BCS Group, a subsidiary of Barhale Holdings Plc, is a privately-owned company. We are a leading supplier of safety and construction products and services that has depots in both the Midlands and Scotland. We pride ourselves on providing a first-class service to all our customers, ensuring the right product or solution is delivered to the right location on time. With over 5,000 items within our core range, BCS Group can fulfil any order and ensure it is delivered direct via our own dedicated transport fleet or those of our partners.

**Manufacturing:** Our capabilities include standard and bespoke signage, labels, temporary and permanent road traffic signs and bespoke steel fabrication/installation which includes foot bridges, walkways, flooring, guardrails, ladders and tunnelling products.

**Extensive Stock Range:** Distributor of leading industry brands in PPE & clothing, traffic management, safety & lifting and site equipment products. These include Bollé, Pulsar, Globus, Rock Fall, Progarm, Portwest, Melba Swintex, Oxford Plastics, JSP, Nissen, Carters, Orafol, Crowcon, Radiodetection, Dräger, Ridgegear, and Plant Nappy.

**Safety Equipment Servicing:** Specialist safety & lifting repair, calibration and inspection since 1999. We have our own purpose-built maintenance and calibration facility for gas detection, cable avoidance, breathing apparatus and lifting equipment which along with our fully equipped mobile calibration unit is where all maintenance and repairs are carried out. Our staff are trained and fully qualified in maintenance, calibration and inspection of a full range of specialist safety & lifting equipment.

**Our People:** With a direct work force philosophy, the company culture is driven by our core values, which describes how we act day-to-day. We ensure all your needs are met through our national call centre and dedicated account management.

**Triple Accreditation:** ISO 9001:2015, ISO 14001:2015, ISO 45001:2018 and ISO 50001:2011 standards, which means our customers can have complete confidence that we have an ongoing commitment to be a safe, efficient and responsible partner.

### **How to apply:**

Please send your current CV and covering email outlining your suitability for the role and quoting the reference number to [vacancies@bcsgroup.co.uk](mailto:vacancies@bcsgroup.co.uk).

We are an equal opportunities employer. We are determined that no job applicant or employee receives less favourable treatment on the grounds of sex, pregnancy or maternity, gender re-assignment, sexual orientation, religion or belief, marriage or civil partnership, age, race or disability. All information will remain confidential to Barhale and will be handled in accordance with the requirements of the Data Protection Act.