

*Become part
of our team...*



Driver

The Role:

To complete daily delivery and collections of hire equipment and sale products to customers. Working alongside the operations team to ensure all orders are loaded as instructed by the daily schedules issued.

Maintain a high standard of driving and to ensure the company assets are checked daily and defects are reported as per company procedures.

Key Responsibilities:

Driving Duties

Responsible for ensuring vehicles are loaded referencing the daily driver schedule to ensure all hire and sale orders are transferred from the operations goods out bays to the vehicle.

Complete checks prior to departure of the depot to ensure all goods are present.

Daily trips must commence at the time requested by the logistics coordinator to ensure agreed delivery and collection times are adhered to as confirmed with the customer.

All paperwork must be completed on delivery and collection. All equipment unable to collect as instructed must be noted on all paperwork. Report all issues with hand held devices immediately.

Report any non-deliveries/collection or delays to the logistics coordinator immediately.

Accountable for the standard of the delivery vehicle reference appearance inside and out.

Driver Safety

Adhere to road traffic rules and speed limits at all times.

Work to the loading and unloading matrix when loading and unloading the vehicle to ensure loads are safely secure and safely off loaded.

Responsible for completing daily checks and reporting all defects to management.

Responsible for completing weekly defect book and returning to management within agreed timescales.

Ensure vehicles do not exceed safe working load limit.

Attend driver safety training as and when requested.

Health and Safety

Complete tasks in accordance with depot risk assessments, notify the Depot Supervisor of any potential noncompliance. Report accidents and near misses using the correct methods.

Attend customer depots and sites in a professional manner and adhere to each site specific rules and guidance including PPE requirements.

Maintain excellent levels of housekeeping, ensure areas are free from waste and trip hazards etc

Quality

Ensure works are carried out in accordance with processes.

Contribute to continuous improvement by providing suggestions and feedback to Team Leaders and Management.

Work to agreed timescales updating the Team Leader on progress. Maintain good communication with Team Leaders and Management at all times.

All orders are to be wrapped, banded and packaged as per delivery method.

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Key measures & targets:

Completion of daily routing

Key relationships:

Depot Supervisor, Logistics Coordinator and Operations Team
Customers

Person Specification:

The successful candidate is likely to meet all of the following criteria:

Essential

Full UK driving licence and good knowledge of UK road network
Ability and knowledge of securing various load types
Awareness of customer service requirements

Desirable

Driver CPC
7.5ton

Benefits:

As well as offering a competitive salary, remuneration for this role includes flexible benefits, which provides a range of guaranteed benefits including but not limited to:

- 5% Company pension contribution
- Life Assurance at 2 x notional salary
- Single persons private medical cover
- Permanent Health Cover

About BCS Group:

BCS Group, a subsidiary of Barhale Holdings Plc, is a privately-owned company. We are a leading supplier of safety and construction products and services that has depots in both the Midlands and Scotland. We pride ourselves on providing a first-class service to all our customers, ensuring the right product or solution is delivered to the right location on time. With over 5,000 items within our core range, BCS Group can fulfil any order and ensure it is delivered direct via our own dedicated transport fleet or those of our partners.

Manufacturing: Our capabilities include standard and bespoke signage, labels, temporary and permanent road traffic signs and bespoke steel fabrication/installation which includes foot bridges, walkways, flooring, guardrails, ladders and tunnelling products.

Extensive Stock Range: Distributor of leading industry brands in PPE & clothing, traffic management, safety & lifting and site equipment products. These include Bollé, Pulsar, Globus, Rock Fall, Progarm, Portwest, Melba Swintex, Oxford Plastics, JSP, Nissen, Carters, Orafol, Crowcon, Radiodetection, Dräger, Ridgegear, and Plant Nappy.

Safety Equipment Servicing: Specialist safety & lifting repair, calibration and inspection since 1999. We have our own purpose-built maintenance and calibration facility for gas



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detection, cable avoidance, breathing apparatus and lifting equipment which along with our fully equipped mobile calibration unit is where all maintenance and repairs are carried out. Our staff are trained and fully qualified in maintenance, calibration and inspection of a full range of specialist safety & lifting equipment.

Our People: With a direct work force philosophy, the company culture is driven by our core values, which describes how we act day-to-day. We ensure all your needs are met through our national call centre and dedicated account management.

Triple Accreditation: ISO 9001:2015, ISO 14001:2015, ISO 45001:2018 and ISO 50001:2011 standards, which means our customers can have complete confidence that we have an ongoing commitment to be a safe, efficient and responsible partner.

How to apply:

Please send your current CV and covering email outlining your suitability for the role and quoting the reference number to vacancies@bcsgroup.co.uk.

We are an equal opportunities employer. We are determined that no job applicant or employee receives less favourable treatment on the grounds of sex, pregnancy or maternity, gender re-assignment, sexual orientation, religion or belief, marriage or civil partnership, age, race or disability. All information will remain confidential to Barhale and will be handled in accordance with the requirements of the Data Protection Act.