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## **Fabricator/Welder**

### **The Role:**

The Fabricator/Welder is responsible for the manufacture of medium to heavy, temporary and permanent fabrication structures. Working from drawings supplied by the office team, and working to company process.

Complete audits as requested and contribute to the annual stock check. Working as part of the fabrications operations team and providing full operational support to all areas of the business.

BCS Group, part of the Barhale Group, is a privately owned company first established in 1980. BCS Group is a leading supplier of safety and construction products and services that operates from our central manufacturing and distribution centre in the Midlands.

### **Key Responsibilities:**

#### **Operational**

- Receive drawings from the Fabrication Workshop Supervisor, discuss and agree production timescales.
- Cut, tack, weld and drill materials as specified on controlled documents supplied, and manufacture within tolerances specified on drawings.
- Manufacture using materials as specified on material lists, all stock used must be documented on material lists for traceability, confirming cast numbers as required.
- Working with the Supervisor, complete workshop checklists during production.
- Destroy all drawings where revisions are issued and originals are superseded.
- Provide on-site installation support where required.

#### **Other Duties**

- Assist with the goods in process by unloading deliveries, checking materials received against supplier documentation.
- Ensure all deliveries specify order numbers and material certificates have been supplied. Handover all paperwork to the Supervisor and confirm receipt of delivery.
- Operate the overhead crane for workshop activities.

#### **Commercial**

- Produce timesheets daily detailing all working hours and relevant job numbers.
- Maintain accurate stock levels by utilising stock only when specified on material lists.
- Report stock issues and highlight where customer orders could potentially be delayed.
- Complete stock audits as requested, feeding back to the Supervisor.
- Support the business during annual stock checks.

#### **Health and Safety**

- Complete tasks in accordance with the depot risk assessments, notify the Supervisor of any potential noncompliance.
- Report accidents and near misses using the correct methods.

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- Ensure the correct PPE is used in the depot at all times.
- Maintain excellent levels of housekeeping, ensure areas are free from waste and trip hazards etc
- Complete weekly checks for all equipment used as listed in department file.

#### **Quality**

- Ensure works are carried out in accordance with processes.
- Contribute to continuous improvement by providing suggestions and feedback to Team Leaders and Management.
- Work to agreed timescales updating the Team Leader on progress.
- Maintain good communication with Supervisor and Management at all times.
- All finished goods are to be wrapped, banded and packaged as per delivery method.

#### **Key Measures & Targets:**

- Quality of workshop area
- Completing work within agreed timescales
- Waste reduction

#### **Key Relationships:**

- Workshop Supervisor
- Fabrication Management Team
- Fabrication Office Team
- Yardman

#### **Person Specification:**

The successful candidate is likely to meet all of the following criteria:

##### **Essential**

- Experience in medium to heavy fabrications and welding procedures – NVQ or equivalent
- Attention to detail and ability to follow procedures
- Ability to work well within a team, offering support to others
- CSCS Card
- Experience operating an overhead crane
- Qualified to use plasma/oxy cutting equipment

##### **Desirable**

- Site work experience
- Forklift licence
- Driving licence

#### **Benefits:**

As well as offering a competitive salary, remuneration for this role includes flexible benefits, which provides a range of guaranteed benefits including but not limited to:

- 5% Company pension contribution

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- Life Assurance at 2 x notional salary
- Single persons private medical cover
- Permanent Health Cover

### **About BCS Group:**

BCS Group, a subsidiary of Barhale Holdings Plc, is a privately-owned company. We are a leading supplier of safety and construction products and services that has depots in both the Midlands and Scotland. We pride ourselves on providing a first-class service to all our customers, ensuring the right product or solution is delivered to the right location on time. With over 5,000 items within our core range, BCS Group can fulfil any order and ensure it is delivered direct via our own dedicated transport fleet or those of our partners.

**Manufacturing:** Our capabilities include standard and bespoke signage, labels, temporary and permanent road traffic signs and bespoke steel fabrication/installation which includes foot bridges, walkways, flooring, guardrails, ladders and tunnelling products.

**Extensive Stock Range:** Distributor of leading industry brands in PPE & clothing, traffic management, safety & lifting and site equipment products. These include Bollé, Pulsar, Globus, Rock Fall, Progarm, Portwest, Melba Swintex, Oxford Plastics, JSP, Nissen, Carters, Orafol, Crowcon, Radiodetection, Dräger, Ridgegear, and Plant Nappy.

**Safety Equipment Servicing:** Specialist safety & lifting repair, calibration and inspection since 1999. We have our own purpose-built maintenance and calibration facility for gas detection, cable avoidance, breathing apparatus and lifting equipment which along with our fully equipped mobile calibration unit is where all maintenance and repairs are carried out. Our staff are trained and fully qualified in maintenance, calibration and inspection of a full range of specialist safety & lifting equipment.

**Our People:** With a direct work force philosophy, the company culture is driven by our core values, which describes how we act day-to-day. We ensure all your needs are met through our national call centre and dedicated account management.

**Triple Accreditation:** ISO 9001:2015, ISO 14001:2015, ISO 45001:2018 and ISO 50001:2011 standards, which means our customers can have complete confidence that we have an ongoing commitment to be a safe, efficient and responsible partner.

### **How to apply:**

Please send your current CV and covering email outlining your suitability for the role and quoting the reference number to [vacancies@bcsgroup.co.uk](mailto:vacancies@bcsgroup.co.uk).

We are an equal opportunities employer. We are determined that no job applicant or employee receives less favourable treatment on the grounds of sex, pregnancy or maternity, gender re-assignment, sexual orientation, religion or belief, marriage or civil partnership, age, race or disability. All information will remain confidential to Barhale and will be handled in accordance with the requirements of the Data Protection Act.