



## CDM Practitioner

### The Role:

Here within the @one Alliance we are a totally collaborative organisation made up of our seven partner companies (Anglian Water, Balfour Beatty, Barhale, MMB, MWH Treatment, Skanska and SWECO) and our extended supply chain, delivering over half of Anglian Water's capital investment programme.

Now working in the latest Asset Management Period, known as AMP 7, we are working towards delivering an approximate £1.8bn programme of work until 2025. Are you ready to join us as we aim to deliver the most exciting and innovative AMP we have ever seen?

The safety of our people is always the priority on any work we carry out, after all, nothing is so important it can't be done safely. To ensure full compliance with relevant Health and Safety legislation associated with the delivery of capital works, specifically the requirements of the Construction (Design and Management) Regulations, we are looking for a CDM Practitioner to join our Health & Safety team!

### What will you be doing as our new CDM Practitioner?

As our new CDM Practitioner, you'll own the Alliance CDM processes and procedures and monitor compliance within the design teams. Periodically reviewing and revising CDM processes and procedures with subject matter experts and SHEA Systems Manager, you'll deliver first class stakeholder management, advice and guidance on all things Health & Safety within a multi-disciplinary engineering environment.

### Key Responsibilities:

- Proactively oversee CDM compliance ensuring regulations and objectives are consistently met with other appointed duty holders leading by example
- Produce timely and accurate CDM compliance reports and pre-construction information and distribute to those who require input or visibility, including the HSE
- Review design assumptions and design risk assessments to ensure hazards have been eliminated or reduced to as low as is reasonably practicable.
- Ensure designs comply with Anglian Water 'Safe to Operate' requirements with operational staff's wellbeing and overall project costs considered throughout
- Develop and deliver Health & Safety training packages to designers and suppliers to ensure best practice and knowledge sharing is optimised across the Alliance.
- Partner closely with the Anglian Water CDM Discipline Head to best meet CDM and the Clients requirements whilst pushing innovation and processes to ensure compliance in the most efficient fashion

### Person Specification:

To be considered for this excellent career opportunity, you'll hold a qualification in Engineering or Health & Safety and have experience of working in a multi-discipline design team and be comfortable in applying Health & Safety principals in design. With an understanding of the operational and maintenance requirements of water industry assets and construction processes and procedures, you'll be an effective communicator and

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operate with enthusiasm, flexibility and a problem-solving mentality as you express your passion to your stakeholders for Health & Safety.

## **Benefits:**

As well as offering a competitive salary, remuneration for this role includes flexible benefits, which provides a range of guaranteed benefits including but not limited to:

- 5% Company pension contribution
- Life Assurance at 2 x notional salary
- Single persons private medical cover
- Permanent Health Cover

In addition you may be eligible for entry into the Company's non-contractual bonus scheme, based upon, among other things, the performance of the employee and of the business unit and/or Company.

## **About Barhale:**

Barhale is one of the largest privately owned civil engineering and infrastructure specialists with 40 years' experience working UK-wide across the water, transport, built environment and energy sectors. Founded by our Chairman, Dennis Curran in 1980, the group was originally set up as a specialist tunnelling contractor. Whilst we retain our tunnelling roots, repeated success in several sectors of the construction industry has enabled us to expand our skill set and become one of the largest privately owned infrastructure specialists in the UK.

## **What we do**

We provide design, construction and maintenance services to the following sectors;

- Water
- Transport
- Energy
- Built Environment

We also possess a range of specialist skills to support our civil engineering and infrastructure activities including

- Tunnelling
- MEICA capabilities
- In-house design
- A steel-fabrication and supply subsidiary (BCS Group)

## **Who we are**

Barhale operate as a tier 1 partner for blue chip, regulated and private clients. We work as part of large frameworks, joint ventures and alliances, as well as on individual projects developing long-standing relationships based on Trust, Integrity and Pride.

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## **Our People**

We employ a direct workforce of over 800 employees nationwide. We recognise that our business is only as good as the people we employ, which is why we value them so highly and invest in regular training and development, utilising our dedicated training facility in Walsall.

## **How to apply:**

[careers@barhale.co.uk](mailto:careers@barhale.co.uk)

We are an equal opportunities employer. We are determined that no job applicant or employee receives less favourable treatment on the grounds of sex, pregnancy or maternity, gender re-assignment, sexual orientation, religion or belief, marriage or civil partnership, age, race or disability. All information will remain confidential to Barhale and will be handled in accordance with the requirements of the Data Protection Act.