



## Site Manager/Agent

### The Role:

The main purpose of the Site Manager/Agent will be responsible for the management of the construction site in order to achieve required project delivery to the customers' objectives, while maintaining standards of health and safety, quality, environmental impact and cost control. You will be responsible for the delivery of various projects, to the specified quality, the required programme and to the maximum commercial performance. The successful candidate will work closely with the Contracts Manager, engineers and surveyors to ensure that projects are completed in a safe manner whilst customer requirements and expectations are always maintained or exceeded.

### Key Responsibilities:

#### Site Management

- Overall responsibility for the successful delivery of various projects in the Civils and Water sectors
- Deliver the work to the specified quality without defects
- When required, lead a teams of Sub Agents, Engineers and Foreman to deliver the work safely without environmental incidents, and to the specified quality.
- Ensure production and implementation of Project Plans, RAMS, ITP's as well as Waste Management Plans, when specified, in line with Company procedures
- Ensure the commercial performance of the contract is maximised
- Produce and manage the project construction programme as well as producing 2 weeks look ahead
- Produce procurement schedules and liaise with the procurement department to ensure sites have adequate resources to complete the tasks

#### Client interface

- Undertake an ambassadorial role representing the business to customers, public and official bodies
- Deliver end product to customer requirements and satisfaction

#### Cost control

- Populate and manage the Barhale cost plan for the project
- Maximise project value
- Ensure detailed site diaries/records are completed
- Maintain commercial tension to drive out cost and challenge the status quo
- Endeavour to spot and highlight value engineering opportunities

#### Reporting

- Produce good quality, accurate monthly reports for the Client and internally
- Chair weekly site meetings in line with Company procedures

### Key measures & targets:

- Monthly and weekly reporting timescales are met
- Adherence to Business Unit Objectives
- Ensure 3 Pillar KPI measures are met

# come and work with us



## Key relationships:

- Customers and stakeholders
- Subcontractors and suppliers
- Site teams and support departments

## Person Specification:

The successful candidate will need considerable experience in Civil and Water sectors as well as an appreciation of Process Engineering, and likely to meet all of the following criteria;

### Essential

- Considerable experience in Civil Engineering/ Water and Utilities as a Site Agent for a contractor, delivering projects in a highly regulated environment.
- Working knowledge of contract conditions, CDM regulations, Design Management, Programme and Risk Management and cost control including forecasting, actual cost and value reporting
- Degree/HNC in Civil Engineering, or equivalent (Desirable)
- Good knowledge of specifications and testing regime relevant to general civil engineering
- Knowledge of JCT and NEC forms of contract
- CSCS (Site Manager)
- SMSTS or IOSH Managing Safely
- NRSWA Supervisor
- Lift Appointed Person
- Knowledge of Primavera P6 software
- Excellent communication, people and team management skills
- Ability to challenge designs and resolve problems to conclusion
- Ability to demonstrate the right behaviours and lead the team to ensure the culture is in line with our Company values
- Ability to demonstrate the right behaviours and motivate and lead the team in line with the Company culture, ensuring high standards of compliance

### Desirable

- Temporary Works Co-ordinator
- Confined space training
- CEng MICE, or equivalent

## Benefits:

As well as offering a competitive salary, remuneration for this role includes flexible benefits, which provides a range of guaranteed benefits including but not limited to:

- Company car/car allowance
- 5% Company pension contribution
- Life Assurance at 2 x notional salary
- Single persons private medical cover
- Permanent Health Cover

# come and work with us



## About Barhale:

Barhale is one of the largest privately owned civil engineering and infrastructure specialists with 40 years' experience working UK-wide across the water, transport, built environment and energy sectors. Founded by our Chairman, Dennis Curran in 1980, the group was originally set up as a specialist tunnelling contractor. Whilst we retain our tunnelling roots, repeated success in several sectors of the construction industry has enabled us to expand our skill set and become one of the largest privately owned infrastructure specialists in the UK.

## What we do

We provide design, construction and maintenance services to the following sectors;

- Water
- Transport
- Energy
- Built Environment

We also possess a range of specialist skills to support our civil engineering and infrastructure activities including

- Tunnelling
- MEICA capabilities
- In-house design
- A steel-fabrication and supply subsidiary (BCS Group)

## Who we are

Barhale operate as a tier 1 partner for blue chip, regulated and private clients. We work as part of large frameworks, joint ventures and alliances, as well as on individual projects developing long-standing relationships based on Trust, Integrity and Pride.

## Our People

We employ a direct workforce of over 800 employees nationwide. We recognise that our business is only as good as the people we employ, which is why we value them so highly and invest in regular training and development, utilising our dedicated training facility in Walsall.

## How to apply:

Please send your current CV and covering email outlining your suitability for the role to [careers@barhale.co.uk](mailto:careers@barhale.co.uk)

We are an equal opportunities employer. We are determined that no job applicant or employee receives less favourable treatment on the grounds of sex, pregnancy or maternity, gender re-assignment, sexual orientation, religion or belief, marriage or civil partnership, age, race or disability. All information will remain confidential to Barhale and will be handled in accordance with the requirements of the Data Protection Act.