



Role profile

Job title	Lead Environmental & Sustainability Advisor
Reports to	Head of HSEQ
Department/Business stream	Central/HSEQ

Main purpose of the role:

As our Lead Environmental & Sustainability Advisor you will look to develop and grow the environmental and sustainability processes and practices within Barhale.

The role will include supporting the Head of HSEQ to set policy, standards and strategy as well as undertaking site visits and delivering support to our Environmental & Regional HSEQ Advisors, assisting them with technical Environmental support, ensuring compliance with legal and company requirements.

The successful applicant will act as the Company champion and role model for all environmental issues within Barhale, making sure that relevant legislation is adhered to, in addition to assisting in planning, implementing, monitoring and reviewing the HSE strategies of Barhale and its Clients.

Key areas	Main duties and responsibilities
<ul style="list-style-type: none"> Lead the environmental, energy and sustainability function across the business 	<ul style="list-style-type: none"> Central point of environmental advice, utilising specialist consultants where appropriate, to assist site management comply with our environmental requirements and share best practice Under guidance of the Head of HSEQ set internal standards to continually raise performance and meet customer requirements Assist wider HSEQ team on environmental matters Maintain legal environmental register and confirm new legislation requirements and impacts to Head of HSEQ Chair Energy Management Meeting and Lead delivery of the Energy Saving Plan Lead external audits for ISO14001, ISO50001 & CEMARS Produce and report on Environmental performance i.e. 3 Pillar Measures on a monthly basis Develop and deliver Be Sustainability & Be Green Annual Plan and monitor / track / report on progress Support Head of HSEQ at Management Review Meetings



	<ul style="list-style-type: none"> Lead and develop long term Carbon strategy linked to Be Sustainable Be Green Annual Plan
<ul style="list-style-type: none"> Communication and meetings 	<ul style="list-style-type: none"> Attend client meetings and support their environmental initiatives Maintain external liaison and learning, and circulate Develop and deliver environmental training courses
<ul style="list-style-type: none"> Reporting and analysis 	<ul style="list-style-type: none"> Identify environmental good practice for inclusion in Company communications Monitor and review environmental performance data to drive improvements Provide monthly Environmental / Energy & Sustainability reports on statistics and progress against Environmental 3 Pillar targets
<ul style="list-style-type: none"> Incident reporting, audit and inspection 	<ul style="list-style-type: none"> Undertake site inspections and audits to programme Support Environmental Advisor & HSEQ Advisors during incident investigations to maximise lessons learnt and implement improvements Undertake Annual Energy Reviews and present at Annual Surveillance Audits by ISO 50001 Accreditation Body

Key measures & targets

- Undertake minimum of two site visits per month
- Maintain our CEMARS accreditation
- Maintain our accreditation to ISO50001 Energy standard

Key relationships

- Head of HSEQ
- Quality & Systems Advisor
- Lead Environmental Advisor
- HSEQ Advisors
- Regional Managers, Operations Managers, Contracts Managers & Site Agents

Person specification

Criteria	Requirement
Knowledge and experience	<ul style="list-style-type: none"> This role would suite someone who is looking to take their next step in their Environmental and Sustainability career.
Skills/Qualifications	<ul style="list-style-type: none"> Either have an environmental degree or experience of on or off site support in construction, infrastructure or

come and work with us



	<p>consultancy sectors or associated industries</p> <ul style="list-style-type: none">• Affiliate or Associate IEMA or equivalent qualification is desirable• You must be an effective communicator with excellent presentation and report writing skills
Personal Qualities	<ul style="list-style-type: none">• You should also demonstrate the ability to liaise with all levels of staff including senior managers and operatives