

# come and work with us



**Barhale**

## **Plant Fitter**

### **The Role:**

The Plant Fitter is responsible for the service and maintenance of company assets. To prepare equipment ready for hire and sale and to pick and pack following orders received. Complete audits as requested and contribute to the annual stock check.

Working as part of the Plant department operations team and providing full operational support to all areas of the business.

### **Key Responsibilities:**

#### **Hire, Sale & Utilisation**

Receive picking lists from the Team Leader for hire and sale orders received. Ensure all picking lists are completed with plant numbers etc in a timely manner for information to be transferred in to the system.

#### **Service & Maintenance**

Complete service and maintenance for mechanical and non mechanical plant and specialist equipment, following manufacture guidelines and company processes.

Raise workshop jobs in the system detailing hours and parts used for all service, maintenance and repair work completed saving the updated certificates on the shared drive. Request parts for workshop jobs to be ordered using the workshop module in the system. Ensure damage repairs are processed as rechargeable in the system where applicable and photographs are submitted to support charges.

Request purchase orders to be raised for parts for stock, and suggest stock holding requirements to management.

Identify equipment for disposal and highlight to management.

#### **On Site Service & Maintenance**

Complete on site service and maintenance for mechanical and non mechanical plant and specialist equipment, following manufacture guidelines and company processes.

Create workshop jobs for all scheduled on site work. Complete hand written job cards for all un scheduled work completed. Enter information for hours and parts used on return to the depot.

Liaise with the customer during all on site work to ensure they are aware of progress and potential down time of equipment.

#### **Commercial**

Maintain accurate stock levels within the system by ensuring orders are picked accurately.

Report stock issues and highlight where customer orders could potentially be delayed.

Complete stock audits as requested, feeding back to management and Quality Team.

Support the business during annual stock checks.

#### **Health and Safety**

Complete tasks in accordance with depot risk assessments, notify the Team Leader of any potential noncompliance. Report accidents and near misses using the correct methods.

Ensure the correct PPE is used in the depot at all times.

Maintain excellent levels of housekeeping, ensure areas are free from waste and trip hazards.

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Complete weekly checks for all equipment used as listed in department file.

## **Quality**

Ensure works are carried out in accordance with processes.

Contribute to continuous improvement by providing suggestions and feedback to Management.

Work to agreed timescales updating the Team Leader where required. Maintain good communication with Team Leaders and Management at all times.

All orders are to be wrapped, banded and packaged as per delivery method.

## **Key measures & targets:**

Quality of workshop area

Efficiency of workshop jobs completed in the system

Quantity of equipment in quarantine area and duration left in quarantine area

Hire utilisation

## **Key relationships:**

Plant Manager

Fitter Team Leader

Wallows Lane depot Yard Team

Fitters

## **Person Specification:**

The successful candidate is likely to meet all of the following criteria:

### **Essential**

Previous experience working as a Plant Fitter

Computer literate

Attention to detail and ability to follow procedures

Ability to work well within a team, offering support to others

Driving licence

### **Desirable**

Forklift licence

## **Benefits:**

As well as offering a competitive salary, remuneration for this role includes flexible benefits, which provides a range of guaranteed benefits including but not limited to:

- 5% Company pension contribution
- Life Assurance at 2 x notional salary
- Single persons private medical cover
- Permanent Health Cover

## **About Barhale:**

Barhale is one of the largest privately owned infrastructure specialists in the UK and was originally formed in 1980 as a specialist tunnelling contractor diversifying over the years into various civil engineering areas. Barhale works UK-wide across the water, transport, energy

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and developer services sectors providing design, construction and maintenance services under long-term contracts, with blue-chip public, regulated and private clients. The company employs over 600 people in the UK, has an annual turnover of £120m and a distinctive set of values that are fundamental to our approach to business sustainability.

Our business activity is carried out for the following principal sectors:

**Water:** Civil Engineering, Tunnelling, Pipelines and Utilities

**Transport:** Rail, Aviation, Waterways, Highways and Bridges

**Energy:** Power Generation, Power Transmission and Distribution, Waste

**Developer Services:** Civil Engineering across private sector developers UK wide

**Specialist Businesses:** Tunnelling, Mechanical and Electrical and Barhale Construction Services (BCS Group)

## How to apply:

Please send your current CV and covering email outlining your suitability for the role and quoting the reference number to [careers@barhale.co.uk](mailto:careers@barhale.co.uk).

We are an equal opportunities employer. We are determined that no job applicant or employee receives less favourable treatment on the grounds of sex, pregnancy or maternity, gender re-assignment, sexual orientation, religion or belief, marriage or civil partnership, age, race or disability. All information will remain confidential to Barhale and will be handled in accordance with the requirements of the Data Protection Act.