

# come and work with us



## Driver

### The Role:

To complete daily delivery and collections of hire equipment and sale products to customers. Working alongside the operations team to ensure all orders are loaded as instructed by the daily schedules issued.

Maintain a high standard of driving and to ensure the company assets are checked daily and defects are reported as per company procedures.

BCS Group, part of the Barhale Group, is a privately owned company first established in 1980. BCS Group is a leading supplier of safety and construction products and services that operates from our central manufacturing and distribution centre in the Midlands.

### Key Responsibilities:

#### Driving Duties

Responsible for ensuring vehicles are loaded referencing the daily driver schedule to ensure all hire and sale orders are transferred from the operations goods out bays to the vehicle. Complete checks prior to departure of the depot to ensure all goods are present.

Daily trips must commence at the time requested by the logistics coordinator to ensure agreed delivery and collection times are adhered to as confirmed with the customer.

All paperwork must be completed on delivery and collection. All equipment unable to collect as instructed must be noted on all paperwork. Report all issues with hand held devices immediately.

Report any non-deliveries/collection or delays to the logistics coordinator immediately.

Accountable for the standard of the delivery vehicle reference appearance inside and out.

#### Driver Safety

Adhere to road traffic rules and speed limits at all times.

Work to the loading and unloading matrix when loading and unloading the vehicle to ensure loads are safely secure and safely off loaded.

Responsible for completing daily checks and reporting all defects to management.

Responsible for completing weekly defect book and returning to management within agreed timescales.

Ensure vehicles do not exceed safe working load limit.

Attend driver safety training as and when requested.

#### Health and Safety

Complete tasks in accordance with depot risk assessments, notify the Depot Supervisor of any potential noncompliance. Report accidents and near misses using the correct methods. Attend customer depots and sites in a professional manner and adhere to each site specific rules and guidance including PPE requirements.

Maintain excellent levels of housekeeping, ensure areas are free from waste and trip hazards etc

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## **Quality**

Ensure works are carried out in accordance with processes.

Contribute to continuous improvement by providing suggestions and feedback to Team Leaders and Management.

Work to agreed timescales updating the Team Leader on progress. Maintain good communication with Team Leaders and Management at all times.

All orders are to be wrapped, banded and packaged as per delivery method.

## **Key measures & targets:**

Completion of daily routing

## **Key relationships:**

Depot Supervisor, Logistics Coordinator and operations team

Customers

## **Person Specification:**

The successful candidate is likely to meet all of the following criteria:

### **Essential**

Full UK driving licence and good knowledge of UK road network

Ability and knowledge of securing various load types

Awareness of customer service requirements

### **Desirable**

Driver CPC

HGV license

## **Benefits:**

As well as offering a competitive salary, remuneration for this role includes flexible benefits, which provides a range of guaranteed benefits including but not limited to:

- 5% Company pension contribution
- Life Assurance at 2 x notional salary
- Single persons private medical cover
- Permanent Health Cover

## **About Barhale:**

Barhale is one of the largest privately owned infrastructure specialists in the UK and was originally formed in 1980 as a specialist tunnelling contractor diversifying over the years into various civil engineering areas. Barhale works UK-wide across the water, transport, energy and developer services sectors providing design, construction and maintenance services under long-term contracts, with blue-chip public, regulated and private clients. The company employs over 600 people in the UK, has an annual turnover of £120m and a distinctive set of values that are fundamental to our approach to business sustainability.

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Our business activity is carried out for the following principal sectors:

**Water:** Civil Engineering, Tunnelling, Pipelines and Utilities

**Transport:** Rail, Aviation, Waterways, Highways and Bridges

**Energy:** Power Generation, Power Transmission and Distribution, Waste

**Developer Services:** Civil Engineering across private sector developers UK wide

**Specialist Businesses:** Tunnelling, Mechanical and Electrical and Barhale Construction Services (BCS Group)

## How to apply:

Please send your current CV and covering email outlining your suitability for the role and quoting the reference number to [careers@barhale.co.uk](mailto:careers@barhale.co.uk).

We are an equal opportunities employer. We are determined that no job applicant or employee receives less favourable treatment on the grounds of sex, pregnancy or maternity, gender re-assignment, sexual orientation, religion or belief, marriage or civil partnership, age, race or disability. All information will remain confidential to Barhale and will be handled in accordance with the requirements of the Data Protection Act.