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Lead Environmental Advisor

The Role:

The Lead Environmental Advisor is to be the environmental specialist for Barhale working as an overall support function to the business. The role involves supporting the Head of HSEQ to set policies and standards as well as undertaking site visits and delivering support to site teams, assisting them to recognise hazards, minimize risk and improving the environmental standards in the workplace. The post-holder will act as the Company champion and role model for all environmental issues within Barhale, making sure that relevant legislation is adhered to, in addition to assisting in planning, implementing, monitoring and reviewing the HSE strategies of Barhale and its clients.

Key Responsibilities:

Lead the environmental function for Barhale

Be the key point of contact for environmental advice, utilising specialist consultants where appropriate, to assist site management to comply with our environmental requirements and share best practice

Under guidance of the Head of HSEQ set internal standards to continually raise performance and meet customer requirements

Assist wider HSEQ team on environmental matters

Maintain legal environmental register and confirm new legislation requirements and impacts to the Head of HSEQ

Chair the Energy Management Meeting and lead delivery of the Energy Saving Plan

Lead external audits for ISO14001, ISO50001 and CEMARS

Produce and report on environmental performance i.e. 3 Pillar Measures, on a monthly basis

Maintain Company Aspects and Impacts Assessment Register

Maintain and monitor and communicate progress against our Be Green Be Sustainable Annual plan

Support the Head of HSEQ to maintain and deliver Sustainability across the Barhale Business.

Communication and meetings

Attend client meetings and support their environmental initiatives

Maintain external liaison and learning, and circulate

Develop and deliver environmental ½ day and full training courses

Reporting and analysis

Identify environmental good practice for inclusion in Company communications

Monitor and review environmental performance data to drive improvements

Undertake site inspections and audits to programme

Undertake incident investigation to learn lessons and implement improvements

Key measures & targets:

Undertake minimum of four site visits per month

Assist in maintaining CEMARS accreditation

Assist in maintaining accreditation to ISO50001 energy standard

Assist in maintaining accreditation to ISO14001 standard

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Key relationships:

Head of HSEQ
Quality & Systems Advisor
HSEQ Advisors
Regional Managers, Operations Managers, Contracts Managers and Site Agents

Person Specification:

The successful candidate is likely to meet all of the following criteria:

Essential

Substantial experience in a similar role, but maybe looking for the next step into a lead role
Environmental degree (or equivalent) or experience of on or off site support in construction, infrastructure or consultancy sectors, or associated industries
Effective communicator with excellent presentation and report writing skills
An excellent team player, demonstrating the ability to liaise with all levels of staff including senior managers and operatives

Desirable

Experience in a similar sector, ideally gained through working with or for a water company Affiliate or Associate IEMA or equivalent qualification

Benefits:

As well as offering a competitive salary, remuneration for this role includes flexible benefits, which provides a range of guaranteed benefits including but not limited to:

- Company car/car allowance
- 5% Company pension contribution
- Life Assurance at 2 x notional salary
- Single persons private medical cover
- Permanent Health Cover

About Barhale:

Barhale is one of the largest privately owned infrastructure specialists in the UK and was originally formed in 1980 as a specialist tunnelling contractor diversifying over the years into various civil engineering areas. Barhale works UK-wide across the water, transport, energy and developer services sectors providing design, construction and maintenance services under long-term contracts, with blue-chip public, regulated and private clients. The company employs over 600 people in the UK, has an annual turnover of £120m and a distinctive set of values that are fundamental to our approach to business sustainability.

Our business activity is carried out for the following principal sectors:

Water: Civil Engineering, Tunnelling, Pipelines and Utilities

Transport: Rail, Aviation, Waterways, Highways and Bridges

Energy: Power Generation, Power Transmission and Distribution, Waste

Developer Services: Civil Engineering across private sector developers UK wide

Specialist Businesses: Tunnelling, Mechanical and Electrical and Barhale Construction Services (BCS Group)

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The Barhale logo consists of a white square with a yellow circle inside, followed by the word "Barhale" in a bold, white, sans-serif font. The background of the top section of the page is a photograph of two construction workers in orange high-visibility gear and white hard hats, standing on a metal structure against a blue sky with white clouds. One worker's jacket has "Barhale" and "BE SAFE" printed on it.

How to apply:

Please send your current CV and covering email outlining your suitability for the role and quoting the reference number to careers@barhale.co.uk.

We are an equal opportunities employer. We are determined that no job applicant or employee receives less favourable treatment on the grounds of sex, pregnancy or maternity, gender re-assignment, sexual orientation, religion or belief, marriage or civil partnership, age, race or disability. All information will remain confidential to Barhale and will be handled in accordance with the requirements of the Data Protection Act.