

# come and work with us



## Finance Manager

### The Role:

Here within the @one Alliance we are a totally collaborative organisation made up of our seven partner companies (Anglian Water, Balfour Beatty, Barhale, MMB, MWH Treatment, Skanska and SWECO) and our extended supply chain, delivering over half of Anglian Water's capital investment programme.

We are heading into our latest Asset Management Period, known as AMP 7 and this will see us deliver a £2bn programme of work over the next five years. Are you ready to join us as we gear up to deliver the most exciting and innovative AMP we have ever seen?

Essential to meeting and outperforming our objectives for AMP7 is our ability to provide and interpret financial and management information to proactively and effectively support in the day-to-day running of the business. With this in mind, we have created a new Finance Manager position to join the team and play a key part in our success

### What will you be doing as our new Finance Manager?

As our new Finance Manager you'll be part of the Senior Leadership team for the designated area of the business and provide a trusted front line financial support service which is both proactive and reactive as we search to provide the required information to the correct people at the correct time.

By building strong relationships across different teams and alliances under the Anglian Water umbrella, you'll play an active part in sharing best practice and knowledge as we prepare for AMP7.

### Key Responsibilities:

Produce month end packs, forecasting, performance, metrics, Input into Risk Opportunity schedules.

Ensure all information provided is up-to-date and accurate ensuring key stakeholders are confident in basing business decisions around this data.

Take a leading role on financial controls; ensuring robust governance, self assurance and processes are in place.

Ensure financial controls are always adhered to across the business and carry out audits and assurance of the monthly cost to complete.

Take a lead on Cost Management by implementing reporting and data analytics to help understand and drive cost base reductions.

Actively involved in transformation activities to drive continuous improvements to deliver an enhanced and more efficient reporting service.

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## Person Specification:

The successful candidate is likely to meet all of the following criteria:

### Essential

For this exciting and highly involved Finance Manager role you'll possess a professional finance qualification (ie CIMA/ACCA/ACA) and have

A good level of post qualification experience, ideally in a commercial or management accounting role.

Capital Accounting, financial modelling and financial forecasting experience to really add value to the team.

Demonstrable people management experience, you'll work in a flexible and enthusiastic fashion as you break the stigma around "non-personable" financial professionals and give the team a visible presence across the business.

Able to manage pressure, meet strict deadlines and professionally challenge the norm and current processes, you'll have a passion for data and numbers whilst enjoying implementing enhanced ways of working.

### Desirable

Working in the Utilities sector

### Benefits:

As well as offering a competitive salary, remuneration for this role includes flexible benefits, which provides a range of guaranteed benefits including but not limited to:

- 5% Company pension contribution
- Life Assurance at 2 x notional salary
- Single persons private medical cover
- Permanent Health Cover

In addition you may be eligible for entry into the Company's non-contractual bonus scheme, based upon, among other things, the performance of the employee and of the business unit and/or Company.

### About Barhale:

Barhale is one of the largest privately owned infrastructure specialists in the UK and was originally formed in 1980 as a specialist tunnelling contractor diversifying over the years into various civil engineering areas. Barhale works UK-wide across the water, transport, energy and developer services sectors providing design, construction and maintenance services under long-term contracts, with blue-chip public, regulated and private clients. The company employs over 800 people in the UK, has an annual turnover of £120m and a distinctive set of values that are fundamental to our approach to business sustainability.

Our business activity is carried out for the following principal sectors:

**Water:** Civil Engineering, Tunnelling, Pipelines and Utilities

**Transport:** Rail, Aviation, Waterways, Highways and Bridges

**Energy:** Power Generation, Power Transmission and Distribution, Waste

**Developer Services:** Civil Engineering across private sector developers UK wide

**Specialist Businesses:** Tunnelling, Mechanical and Electrical and Barhale Construction Services (BCS Group)

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## **How to apply:**

Please send your current CV and covering email outlining your suitability for the role and quoting the reference number to [careers@barhale.co.uk](mailto:careers@barhale.co.uk).

We are an equal opportunities employer. We are determined that no job applicant or employee receives less favourable treatment on the grounds of sex, pregnancy or maternity, gender re-assignment, sexual orientation, religion or belief, marriage or civil partnership, age, race or disability. All information will remain confidential to Barhale and will be handled in accordance with the requirements of the Data Protection Act.