

Construction Manager

The Role:

As our new Construction Manager you'll lead on the management of safety, quality, cost and timely delivery of all construction activity by working closely with the Resource Manager, Site Managers, Project Engineers and direct labour resources. Understanding how IOS Water's success can contribute to overall Anglian Water objectives, you'll demonstrate excellent leadership and collaboration skills as you steer local construction teams to compliant scheme deliverables whilst remaining within Health & Safety and Environmental legislation and policies.

Key Responsibilities:

- Lead and manage the construction team to produce greater efficiencies and seek opportunities to apply TOTEX methodologies to outperform agreed project budgets.
- Ensure a customer- driven approach is adopted amongst the construction teams to meet internal and external stakeholders Outcome Delivery Incentive measures.
- Drive a focus on zero waste and reducing embodied carbon within construction activities.
- Work closely with the Project Team to mitigate risks and conflicting demands and raise relevant contractual and commercial notices in a timely fashion.
- Proactively manage short -term and long- term resources (labour, plant and materials) by building and fully equipping motivated teams to meet consistently flexing requirements.
- Ensure all sites under your responsibility fully comply with Health & Safety legislation and policies with all operatives correctly trained and accredited.
- Look for innovative ways to enhance processes to benefit Anglian Water, IOS and the customer.

Key relationships:

- Resource Manager
- Site Managers
- Project Engineers
- Direct Labour Resources

Person Specification:

The successful candidate is likely to meet all of the following criteria:

To be considered for this role, we are looking for you to have experience of managing operational resources in a construction environment and have a minimum of a HNC or equivalent qualification. Accustomed to working in an Alliancing environment, you'll be NEBOSH qualified and be able to build trusted and long- lasting relationships with a variety of stakeholders as you strive to create "win- win" situations for all parties concerned. Viewed as an inspirational, trusted and hands- on leader, you'll demonstrate tenacity and commercial acumen in abundance, yet, understand that people and safety need to be at the heart of all activities undertaken.

come and work with us



Benefits:

As well as offering a competitive salary, remuneration for this role includes flexible benefits, which provides a range of guaranteed benefits including but not limited to:

- 5% Company pension contribution
- Life Assurance at 2 x notional salary
- Single persons private medical cover
- Permanent Health Cover

About Barhale:

Barhale is one of the largest privately owned infrastructure specialists in the UK and was originally formed in 1980 as a specialist tunnelling contractor diversifying over the years into various civil engineering areas. Barhale works UK-wide across the water, transport, energy and developer services sectors providing design, construction and maintenance services under long-term contracts, with blue-chip public, regulated and private clients. The company employs over 600 people in the UK, has an annual turnover of £120m and a distinctive set of values that are fundamental to our approach to business sustainability.

Our business activity is carried out for the following principal sectors:

Water: Civil Engineering, Tunnelling, Pipelines and Utilities

Transport: Rail, Aviation, Waterways, Highways and Bridges

Energy: Power Generation, Power Transmission and Distribution, Waste

Developer Services: Civil Engineering across private sector developers UK wide

Specialist Businesses: Tunnelling, Mechanical and Electrical and Barhale Construction Services (BCS Group)

How to apply:

Please send your current CV and covering email outlining your suitability for the role and quoting the reference number to careers@barhale.co.uk.

We are an equal opportunities employer. We are determined that no job applicant or employee receives less favourable treatment on the grounds of sex, pregnancy or maternity, gender re-assignment, sexual orientation, religion or belief, marriage or civil partnership, age, race or disability. All information will remain confidential to Barhale and will be handled in accordance with the requirements of the Data Protection Act.