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Programme Manager

The Role:

Accountable for efficient and timely delivery of the @one capital programme of works. Managing all individual project and portfolio programmes in AMP6 and transitioning in to AMP7 with a regulatory period valuation of £1.9bn. You will report directly to the Head of Commercial. As a member of the @one Alliance Senior Commercial Leadership Team you will influence the businesses outperformance across programme management, commercial, finance, estimating and procurement. Leading the Alliance Programme Management team you will develop planning, commercial, management and leadership skills and awareness within your team, driving positive commercial, planning and programme management behaviours across the business. You will maximise the financial and commercial interests of projects across the business by managing and controlling all planning activities throughout the life cycle of a project, on and off site, including; critical path, float, estimating, resource profiling, procurement schedules, supply chain, lead times, change management, governance, delivery on time and outperformance opportunities. You and your team will be the businesses advocates of time utilisation and efficiency. The voice and challenge, internally and externally, across all projects to contribute to world class delivery on time and reduction in project life.

Key Responsibilities:

Team

Be an integral part of the Commercial Senior Leadership Team, providing front line programme management support. Building strong relationships with the business unit teams and the key stakeholders for the alliance. Support and influence the health & safety culture within the @one Alliance. Accountable for the continued development and succession planning of you and your programme management team.

Business Programme Manager

Accountable for the efficient, optimum delivery of the @one programme. You must utilise your team's skills, programme management software (ie. P6), commercial data and client intelligence to optimise the most effective and cost efficient delivery of the programme. You will utilise project team expertise in maximising performance by utilising no/low build solutions, standard products, industrialised construction, geography, pan alliance opportunities, Whit Book and commercial contract knowledge. You will build strong relationships with Anglian Water's stakeholders to ensure they are aware of the impacts of their decisions on the programme and the @one partners (including the client) and will nurture positive behaviours delivering the customer outcomes, along with commercial and delivery success.

Planning Team

You and your planning team are accountable for each Portfolio and Project programme. A contractual requirement that ensures visibility and control of all activities on a project. You will ensure your team is succeeding by measuring their performance against set targets and expectations, ensuring the accuracy of dates and timings of activities and governance delivery milestones are captured and reported. The planner is a critical member of the project team and you must ensure they own time on their projects, challenging and supporting the project team on the delivery of all activities, outlining the impact on the project's critical paths and float should activities not be delivered as planned.

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Resource Management

Accountable for the @one Alliance Resource Management Plan, you will utilise resource planning within each project, set by your planners, and the @one programme to identify the productivity of the business. You will outline current resource requirement against current actual resource and forecast future @one Alliance resource requirements based on the current optimised programme. This vital accountability will enable the business to make resourcing decisions early and efficiently to ensure we always have the capability to deliver the programme, whilst not being over resourced and inefficient.

Transformation

Actively leading the continual improvement of the @one Alliance programme management processes, with development of automated reporting. Develop and deliver the AMP7 White book savings to deliver shareholder expectations. Challenge and recommend actions to achieve and improve efficiencies, and create an environment of outperformance

Key Relationships:

- Alliance SLT
- Commercial and Finance Leads
- Alliance Commercial, Finance, Estimating and Procurement Team
- General Managers
- Project Managers
- Anglian Water Strategy Managers
- Anglian Water Programme Management Team

Person Specification:

The successful candidate is likely to meet all of the following criteria:

Essential

- Qualified to degree level in a relevant discipline
- Experience from working for a Principle Contractor
- In depth commercial, estimating and financial process & systems understanding, preferably in a contracting environment, of large scale multi million pound capital construction projects
- Knowledge and experience working with NEC3 PSC and ECC contracts with the client and the supply chain, with emphasis on Option C
- Proven ability in delivering business objectives at a strategic level
- Proven experience in developing best practice
- Ability to shape the future @one Programme Management delivery strategy
- Innovative & Proactive
- Flexible and can demonstrate people leadership experience
- Able to manage pressure, meet strict deadlines, have an ability to challenge commercial, finance and operational management at all levels
- Excellent communication skills, including the ability to communicate financial information to non-financial managers and teams
- Can clearly communicate the strategy and provide direction
- Strong motivational skills
- Ability to deliver quality outputs within tight deadlines
- Excellent team player

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- Takes personal responsibility for continually improving own knowledge, skills and networks.

Desirable

- Experience of managing a large Programme Management or Commercial Team delivering project programmes in excess of £100m/annum
- Professional commercial qualification ie RICS/ ICES/ CIOB.

Benefits:

As well as offering a competitive salary, remuneration for this role includes flexible benefits, which provides a range of guaranteed benefits including but not limited to:

- 5% Company pension contribution
- Life Assurance at 2 x notional salary
- Single persons private medical cover
- Permanent Health Cover

About Barhale:

Barhale is one of the largest privately owned infrastructure specialists in the UK and was originally formed in 1980 as a specialist tunnelling contractor diversifying over the years into various civil engineering areas. Barhale works UK-wide across the water, transport, energy and developer services sectors providing design, construction and maintenance services under long-term contracts, with blue-chip public, regulated and private clients. The company employs over 600 people in the UK, has an annual turnover of £120m and a distinctive set of values that are fundamental to our approach to business sustainability.

Our business activity is carried out for the following principal sectors:

Water: Civil Engineering, Tunnelling, Pipelines and Utilities

Transport: Rail, Aviation, Waterways, Highways and Bridges

Energy: Power Generation, Power Transmission and Distribution, Waste

Developer Services: Civil Engineering across private sector developers UK wide

Specialist Businesses: Tunnelling, Mechanical and Electrical and Barhale Construction Services (BCS Group)

How to apply:

Please send your current CV and covering email outlining your suitability for the role and quoting the reference number to careers@barhale.co.uk.

We are an equal opportunities employer. We are determined that no job applicant or employee receives less favourable treatment on the grounds of sex, pregnancy or maternity, gender re-assignment, sexual orientation, religion or belief, marriage or civil partnership, age, race or disability. All information will remain confidential to Barhale and will be handled in accordance with the requirements of the Data Protection Act.