

# come and work with us



## Site Agent

### The Role:

The main purpose of the Site Agent will be responsible for the management of the construction site in order to achieve required project delivery to the customers' objectives, while maintaining standards of health and safety, quality, environmental impact and cost control. You will deliver will deliver a flagship project in Tideway Central, to the specified quality, the required programme and to the maximum commercial performance. The successful candidate will work closely with the Project Manager, engineers and surveyors to ensure that projects are completed in a safe manner whilst customer requirements and expectations are always maintained or exceeded.

### Key Responsibilities:

#### Site Management

Overall responsibility for the successful delivery of multi-million pound project  
Reporting to the Project Manager  
Deliver the work to the specified quality without defects  
Lead a team of Sub Agents, Engineers and Foreman to deliver the work safely without environmental incidents. And to the specified quality.  
Ensure production and implementation of Project Plans, RAMS, ITP's and waste management plans, in line with Company procedures  
Ensure the commercial performance of the contract is maximised  
Produce and manage the project programme and produce 2 weeks look ahead  
Produce procurement schedules and liaise with the procurement department to ensure sites have adequate resources to complete the tasks  
Input into the construction programme.

#### Client interface

Undertake an ambassadorial role representing the business to customers, public and official bodies  
Deliver end product to customer satisfaction

#### Cost control

Populate and manage the Barhale cost plan for the project  
Maximise project value  
Ensure detailed site diaries/records are completed  
Maintain commercial tension to drive out cost and challenge the status quo  
Endeavour to spot and highlight value engineering opportunities

#### Reporting

Produce good quality, accurate monthly reports for the Client and internally  
Chair weekly site meetings in line with Company procedures

### Key measures & targets:

Monthly and weekly reporting timescales are met  
Adherence to Business Unit Objectives

# come and work with us



Ensure 3 Pillar KPI measures are met

## **Key relationships:**

Customers and stakeholders  
Subcontractors and suppliers  
Site teams and support departments

## **Person Specification:**

The successful candidate will need considerable experience in Civil, Water and Process Engineering, and likely to meet all of the following criteria;

### **Essential**

Considerable experience in Civil Engineering and as a Site Agent for a contractor, delivering projects in a highly regulated environment such as Crossrail.

Working knowledge of contract conditions, CDM regulations, Design Management, Programme and Risk Management and cost control including forecasting, actual cost and value reporting

Good knowledge of specifications and testing regime relevant to general civil engineering

Degree/HNC in Civil Engineering, or equivalent

CSCS Mandatory

IOSH Managing Safely or SMSTS

Temporary works Coordinator

Excellent communication, people and team management skills

Ability to challenge designs and resolve problems to conclusion

Ability to demonstrate the right behaviours and lead the team to ensure the culture is in line with our Company values

Ability to demonstrate the right behaviours and motivate and lead the team in line with the Company culture, ensuring high standards of compliance

### **Desirable**

Temporary Works Co-ordinator

CEng MICE, or equivalent

Knowledge of Primavera P6 software

Knowledge of JCT form of contract

Confined space training

## **Benefits:**

As well as offering a competitive salary, remuneration for this role includes flexible benefits, which provides a range of guaranteed benefits including but not limited to:

- Company car/car allowance
- 5% Company pension contribution
- Life Assurance at 2 x notional salary
- Single persons private medical cover
- Permanent Health Cover

# come and work with us



## About Barhale:

Barhale is one of the largest privately owned infrastructure specialists in the UK and was originally formed in 1980 as a specialist tunnelling contractor diversifying over the years into various civil engineering areas. Barhale works UK-wide across the water, transport, energy and developer services sectors providing design, construction and maintenance services under long-term contracts, with blue-chip public, regulated and private clients. The company employs over 600 people in the UK, has an annual turnover of £120m and a distinctive set of values that are fundamental to our approach to business sustainability.

Our business activity is carried out for the following principal sectors:

**Water:** Civil Engineering, Tunnelling, Pipelines and Utilities

**Transport:** Rail, Aviation, Waterways, Highways and Bridges

**Energy:** Power Generation, Power Transmission and Distribution, Waste

**Developer Services:** Civil Engineering across private sector developers UK wide

**Specialist Businesses:** Tunnelling, Mechanical and Electrical and Barhale Construction Services (BCS Group)

## How to apply:

Please send your current CV and covering email outlining your suitability for the role and quoting the reference number to [careers.southern@barhale.co.uk](mailto:careers.southern@barhale.co.uk).

We are an equal opportunities employer. We are determined that no job applicant or employee receives less favourable treatment on the grounds of sex, pregnancy or maternity, gender re-assignment, sexual orientation, religion or belief, marriage or civil partnership, age, race or disability. All information will remain confidential to Barhale and will be handled in accordance with the requirements of the Data Protection Act.