



## Planner

### The Role:

The Planner will be part of Southern Region based out of our Watford Office, and will be responsible for providing and maintaining a robust plan, driving the core delivery team to deliver projects on time in alignment with the agreed delivery strategy. They will ensure planning practices and standards are consistent across each individual project and that project production is in line with the rates used to create the plan.

### Key Responsibilities:

Provide robust challenge to the delivery team in relation to project performance and provide intelligence on project delivery to facilitate better decision making

Lead the Plan for Stage process, including development of robust delivery plans

Be responsible for the production and look ahead meeting/process

Produce required project reports, including identification of risks and opportunities

Be responsible for the implementation of Contract planning policies and procedures

Create a relevant plan for the project taking into account all administration, design, assembly, commissioning and closeout elements

Develop and maintain the accuracy of each plan through a collaborative approach

Facilitate the coming together of different elements of the plan supplied by relevant suppliers and stakeholders

Work closely with relevant parties to accurately influence and predict project performance

Drive the early warning process by proactively identifying potential delivery risks and develop mitigation plans

Ensure all approved changes are reflected in the plan

Ensure alignment between expenditure forecasts and delivery plan

Analyse and manipulate the plans to utilise synergies across the programme of work that generate efficiencies

Improve delivery performance through regular site attendance

Facilitate the early visibility of subcontractor and procurement demand

Be responsible for escalating key milestones at risk to avoid delivery and expenditure delays

Proactively produce what-if scenarios to identify delivery improvement opportunities or the development of mitigation plans

Ensure the importance of the critical path activities and the sensitivity of other activities are communicated to the relevant stakeholders and acted on by the delivery team

Understand the subcontractor scope and plan to ensure the required performance is delivered and any under performance is highlighted in advance

### Key measures & targets:

All set deadlines adhered to

### Key relationships:

Barhale Southern our clients and the Wider Barhale community

### Person Specification:

The successful candidate is likely to meet the following criteria:

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## Essential

Experience within the construction industry

Experience of Primavera p6 software

Experience with cost loading P6 programmes.

Experience at BIM P6 interaction would be a bonus.

Awareness of the principles of the NEC3 form of contract

HNC/HND/BSc, or equivalent, in Civil/Mechanical or Electrical Engineering would be a bonus but a planning or Project Management degree is mandatory.

Knowledge of construction activities and understanding of the Totex Delivery Process

Effective communicator with the ability to collaborate and integrate into a wide team

Ability to take responsibility and ownership

Excellent prioritisation and planning skills

Ability to challenge

Desire to strive for personal development

IT skills need to be a high standard i.e. emails/word and excel.

## Benefits:

As well as offering a competitive salary, remuneration for this role includes flexible benefits, which provides a range of guaranteed benefits including but not limited to:

- Company car/car allowance
- 5% Company pension contribution
- Life Assurance at 2 x notional salary
- Single persons private medical cover
- Permanent Health Cover

## About Barhale:

Barhale is one of the largest privately owned infrastructure specialists in the UK and was originally formed in 1980 as a specialist tunnelling contractor diversifying over the years into various civil engineering areas. Barhale works UK-wide across the water, transport, energy and developer services sectors providing design, construction and maintenance services under long-term contracts, with blue-chip public, regulated and private clients. The company employs over 600 people in the UK, has an annual turnover of £120m and a distinctive set of values that are fundamental to our approach to business sustainability.

Our business activity is carried out for the following principal sectors:

**Water:** Civil Engineering, Tunnelling, Pipelines and Utilities

**Transport:** Rail, Aviation, Waterways, Highways and Bridges

**Energy:** Power Generation, Power Transmission and Distribution, Waste

**Developer Services:** Civil Engineering across private sector developers UK wide

**Specialist Businesses:** Tunnelling, Mechanical and Electrical and Barhale Construction Services (BCS Group)

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## **How to apply:**

Please send your current CV and covering email outlining your suitability for the role and quoting the reference number to [careers@barhale.co.uk](mailto:careers@barhale.co.uk).

We are an equal opportunities employer. We are determined that no job applicant or employee receives less favourable treatment on the grounds of sex, pregnancy or maternity, gender re-assignment, sexual orientation, religion or belief, marriage or civil partnership, age, race or disability. All information will remain confidential to Barhale and will be handled in accordance with the requirements of the Data Protection Act.