

come and work with us



Ganger

The Role:

The Ganger is responsible for co-ordinating and supervising the work within their own gang, ensuring that all work is carried out safely and to programme. This involves briefing method statements to the gang, carrying out checks on plant and equipment and ensuring permits are in place.

Key Responsibilities:

Operate and promote safe working within gang in line with the Three Pillars

Ensure all works are carried out in line with approved method statements and that they have been briefed to gang and understood

Discuss any changes or amendments to method statements with site supervisor

Carry out checks on all plant and equipment

Ensure a safe place of work

Forward plan work activities

Lead by example to others on site

Ensure supervision of the gang at all times

Ensure our people work to the Barhale values and respect the public and their surroundings

Don't leave gang unsupervised, if the need to leave arises, stop the work and contact the Site Supervisor

Ensure the completion of works is on time

Implement best practice procedures within the gang

Share and pass on knowledge to others

Understand the team's strengths and weaknesses

Ensure all permits are in place and signed before work commences

Forward planning on equipment and material needs

Communicate with site supervisor regarding equipment and material needs at an early stage

Feed back to site management on any plant no longer required

Ensure a safe system of work used on unloading of any plant or materials

Key measures & targets:

Safely deliver section of work on time and snag free

Key relationships:

Operations Manager

Foreman

Site management team

Site operatives

Person Specification:

The successful candidate is likely to meet all of the following criteria:

Essential

Extensive experience of the construction industry

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- Practical hands on approach
- CSCS card
- SSSTS qualification
- Service Avoidance
- NRSWA operative
- H+S awareness
- ½ day environmental awareness
- Good people skills with ability to motivate others
- Be aware of team's strengths and weaknesses
- Good organisational skills

About Barhale:

Barhale is one of the largest privately owned infrastructure specialists in the UK and was originally formed in 1980 as a specialist tunnelling contractor diversifying over the years into various civil engineering areas. Barhale works UK-wide across the water, transport, energy and developer services sectors providing design, construction and maintenance services under long-term contracts, with blue-chip public, regulated and private clients. The company employs over 600 people in the UK, has an annual turnover of £120m and a distinctive set of values that are fundamental to our approach to business sustainability.

Our business activity is carried out for the following principal sectors:

Water: Civil Engineering, Tunnelling, Pipelines and Utilities

Transport: Rail, Aviation, Waterways, Highways and Bridges

Energy: Power Generation, Power Transmission and Distribution, Waste

Developer Services: Civil Engineering across private sector developers UK wide

Specialist Businesses: Tunnelling, Mechanical and Electrical and Barhale Construction Services (BCS Group)

How to apply:

Please send your current CV and covering email outlining your suitability for the role and quoting the reference number to careers@barhale.co.uk.

We are an equal opportunities employer. We are determined that no job applicant or employee receives less favourable treatment on the grounds of sex, pregnancy or maternity, gender re-assignment, sexual orientation, religion or belief, marriage or civil partnership, age, race or disability. All information will remain confidential to Barhale and will be handled in accordance with the requirements of the Data Protection Act.