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Framework Manager

The Role:

The Framework Manager is to lead, manage and develop an operational programme of work in line with the Company's strategic 3 Pillar objectives and its Vision, Mission and Values. They will be responsible for ensuring Company policies are implemented, monitored and audited, ensuring resources are adequate for the workload, engaging in business improvement programmes and establishing and meeting customer needs.

Key Responsibilities:

Health, safety and environmental

Ensure Company policies and improvement action plans are effectively implemented, monitored and audited

Achieve and maintain Business Unit ISO Standard HSQE accreditation

Ensure Integrated Management Plans cover all activities

Ensure all incidents are reported and investigated, with remedies implemented

Monitor performance and safety requirements regularly, and implement improvements

Policy and strategy

Operate in line with Company policies and strategies, and be proactive in promoting improvement locally

Develop and implement Regional Business Plan in line with global Corporate Business Plan

Secure new work by leading the submission and settlement of tender and prequalification bids

Ensure effective risk management of business activities

Resource and design management

Ensure design resources are adequate for the workload and that designs are delivered in an economic and timely manner

Identify innovation and efficient solutions within the design investigation phase

Ensure that risk based efficient options are developed and offered to the Client

Engage proactively in the principles of supply chain management

Team leadership and development

Encourage team involvement in, and ownership of, the Company business aims, regional business plan and business improvement

Ensure clear roles and responsibilities are understood throughout the team and hold people properly accountable for their work

Utilise succession planning

Encourage team spirit through the display of appropriate behavior/teambuilding activities

Operational performance

Reduce cost and maximise value and profit

Ensure effective planning at all stages of project in accordance with IMS and Commercial Plans

Set clear measurable targets for performance expectations

Manage risk throughout the life cycle of a project

Ensure that all projects use programming as a key management tool

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Keep teams abreast of latest plant and construction techniques
Identify, monitor and reduce waste in all activities
Identify and react swiftly to resolve problems before they escalate

Financial performance

Prepare and operate project Commercial Plans, implementing cost reduction
Operate financial project forecast controls with monthly reports.
Ensure that all value and entitlement is identified and realised
Prepare timely 'exception' reports for projects that under-perform
Manage cash proactively across the framework activities

Business improvement

Actively engage in 'business improvement' and 'change' programmes
Develop, maintain and measure performance against agreed KPI's and SLA's
Champion a theme of improvement and 'best practice', utilising IMS system
Carry out interim and post-contract reviews, both internally and with customers
Position Barhale strongly for selection in the AMP7 bidding process through engagement with the Client to understand their AMP7 Strategy

Customer satisfaction

Establish customer needs, and how they will measure performance
Carry out customer satisfaction measurement by appropriate methods, ensuring that any improvements or actions are communicated to them
Establish good relationships and communication at all times and resolve issues and early resolution of any potential problems
Demonstrate to clients our added value (to them) performance

Key measures & targets:

Adherence to all deadline set

Key relationships:

Commercial Manager, Operations Manager and Contracts Manager
Site management and regional support functional staff

Person Specification:

The successful candidate is likely to meet all of the following criteria:

Essential

Previous experience in a Framework Management position
Degree, or equivalent, in Civil Engineering or Quantity Surveying
Excellent communication skills
Experience in change management
Ability to communicate both up and down within Barhale and the Client Organisation
Excellent time management skills, with ability to deliver tasks to deadline
IT literate and proficient in Microsoft Office package
Ability to encourage and enable personal development of, and recognise and reward team
Ability to lead by and set an example
Experience in building collaborative relationships with existing and new clients and suppliers

Benefits:

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As well as offering a competitive salary, remuneration for this role includes flexible benefits, which provides a range of guaranteed benefits including but not limited to:

- Company car/car allowance
- 5% Company pension contribution
- Life Assurance at 2 x notional salary
- Single persons private medical cover
- Permanent Health Cover

About Barhale:

Barhale is one of the largest privately owned infrastructure specialists in the UK and was originally formed in 1980 as a specialist tunnelling contractor diversifying over the years into various civil engineering areas. Barhale works UK-wide across the water, transport, energy and developer services sectors providing design, construction and maintenance services under long-term contracts, with blue-chip public, regulated and private clients. The company employs over 600 people in the UK, has an annual turnover of £120m and a distinctive set of values that are fundamental to our approach to business sustainability.

Our business activity is carried out for the following principal sectors:

Water: Civil Engineering, Tunnelling, Pipelines and Utilities

Transport: Rail, Aviation, Waterways, Highways and Bridges

Energy: Power Generation, Power Transmission and Distribution, Waste

Developer Services: Civil Engineering across private sector developers UK wide

Specialist Businesses: Tunnelling, Mechanical and Electrical and Barhale Construction Services (BCS Group)

How to apply:

Please send your current CV and covering email outlining your suitability for the role and quoting the reference number to careers@barhale.co.uk.

We are an equal opportunities employer. We are determined that no job applicant or employee receives less favourable treatment on the grounds of sex, pregnancy or maternity, gender re-assignment, sexual orientation, religion or belief, marriage or civil partnership, age, race or disability. All information will remain confidential to Barhale and will be handled in accordance with the requirements of the Data Protection Act.