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Assistant Continuous Improvement Production Manager

The Role:

An exciting opportunity has arisen within the Business Improvement Team working with the @one Alliance. The Continuous Improvement Team is looking for a highly motivated Assistant Continuous Improvement Project Manager to join their current team. You must be able to work under pressure, be able to demonstrate personal resilience and have a proven track record in improvement project delivery

As Assistant Continuous Improvement Project Manager you will be responsible for the delivery of improvement projects using LEAN tools and techniques. These projects will be determined by using key business data to ensure improvements are undertaken in areas that will benefit the most. You will work closely with the Continuous Improvement Project Manager and Continuous Improvement Team Leader to help establish a culture of continuous improvement throughout the @one Alliance

Key Responsibilities:

To deliver efficiencies by eliminating waste in all aspects of the delivery process by implementing and delivering key continuous improvement projects that are based on analysed data and concentrate on specific key areas that require improvement

The delivery of improvement projects that feed into the overall Business Improvement project portfolio

Provide support to Business Functional Areas to develop a culture of Continuous Improvement and self-delivery of improvement projects within those Business Units

Review and update project plans, risk logs and communications plan

Assist in coaching, training and mentoring which provides a platform for transfer of best practice across the Business Improvement units

Work closely with the Continuous Improvement Team Leader to develop the continuous improvement business unit strategy

Key measures & targets:

Ability to communicate in a fluent and positive manner with other team members and to produce concise documents in plain language;

Good problem solving/contingency planning skills with ability to find quick, innovative and practical solutions;

Ability to work on own initiative and seek assistance when required;

Ability to organise and prioritise workload to ensure that timescales are met;

Be committed to delivering a quality product;

Have the ability to assist other team members;

Take responsibility for personal development and enable and support the learning of others;

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Project a professional image to clients and colleagues;
Able to work collaboratively with others to form strong positive working relationships with colleagues, clients and contractors;
Able to recognise own impact on others and adapt approach where appropriate; and
Demonstrate pride in work, through accurate timely delivery

Person Specification:

A strong understanding of working in a Continuous Improvement role
Experience leading teams and individuals with identification and realisation of opportunities for value adding change
Good working knowledge of the Microsoft Office suite
Understanding of the water industry
LEAN and Six Sigma
Strong team player; with good communication skills
Able to support others effectively within a change environment.
Strong working knowledge and experience of Lean concepts, tools and techniques
A proven track record of achieving business improvements
An awareness of influencing and persuasiveness skills
Strong personal resilience
An awareness of analytical processes and how to create process improvements surrounding large data sets

Benefits:

As well as offering a competitive salary, remuneration for this role includes flexible benefits, which provides a range of guaranteed benefits including but not limited to:

- 5% Company pension contribution
- Life Assurance at 2 x notional salary
- Single persons private medical cover
- Permanent Health Cover

In addition you may be eligible for entry into the Company's non-contractual bonus scheme, based upon, among other things, the performance of the employee and of the business unit and/or Company.

About Barhale:

Barhale is one of the largest privately owned infrastructure specialists in the UK and was originally formed in 1980 as a specialist tunnelling contractor diversifying over the years into various civil engineering areas. Barhale works UK-wide across the water, transport, energy and developer services sectors providing design, construction and maintenance services under long-term contracts, with blue-chip public, regulated and private clients. The company employs over 800 people in the UK, has an annual turnover of £120m and a distinctive set of values that are fundamental to our approach to business sustainability.

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Our business activity is carried out for the following principal sectors:

Water: Civil Engineering, Tunnelling, Pipelines and Utilities

Transport: Rail, Aviation, Waterways, Highways and Bridges

Energy: Power Generation, Power Transmission and Distribution, Waste

Developer Services: Civil Engineering across private sector developers UK wide

Specialist Businesses: Tunnelling, Mechanical and Electrical and Barhale Construction Services (BCS Group)

How to apply:

Please send your current CV and covering email outlining your suitability for the role and quoting the reference number to careers@barhale.co.uk.

We are an equal opportunities employer. We are determined that no job applicant or employee receives less favourable treatment on the grounds of sex, pregnancy or maternity, gender re-assignment, sexual orientation, religion or belief, marriage or civil partnership, age, race or disability. All information will remain confidential to Barhale and will be handled in accordance with the requirements of the Data Protection Act.