

come and work with us

The Barhale logo consists of a yellow square with a white circle inside, followed by the word "Barhale" in a bold, white, sans-serif font.

Design & Engineering Manager

The Role:

The Design & Engineering Manager is to lead all aspects of temporary and permanent works across the region to assist in developing effective customer solutions whilst controlling overall risk levels. This includes managing the external design teams, managing design for both temporary and permanent works, and appointment of staff to key temporary works related roles. The role also involves leading the development of the company's Engineering Management Systems, including design management.

Key Responsibilities:

Lead and Coordinate external design teams

Manage design team on day-to-day basis, allocating work between the team accordingly
Ensure professional standards are maintained for all designs and check work

Lead work & engineering systems and processes

Maintain and develop company works and engineering and design procedures
Specify clients standards for technical training and competence
Undertake technical assessments of design organisations and subcontractors undertaking design
Develop and communicate best practice, inline with CDM regs.

Engineering excellence

Develop and promote technical best practice and research and development of standard products
Provide support to Business Development and Proposals teams

Key measures & targets:

Timely, effective solutions to support tender and site teams
Manage the design teams and associated costs within budget
Delivery of technical papers to internal and external forums

Key relationships:

Design Partners
Temporary works co-ordinators
Supply chain function

Person Specification:

The successful candidate is likely to meet all of the following criteria:

Essential

In depth experience of temporary and permanent works design and use
Chartered civil or structural engineer
Experience of design management and delivery for permanent works
Experience of managing teams and developing/mentoring staff
Ability to develop and communicate best practice

come and work with us



Ability to work and communicate confidently and effectively with both senior personnel within Barhale as well as external customers

Benefits:

As well as offering a competitive salary, remuneration for this role includes flexible benefits, which provides a range of guaranteed benefits including but not limited to:

- Company car/car allowance
- 5% Company pension contribution
- Life Assurance at 2 x notional salary
- Single persons private medical cover
- Permanent Health Cover

About Barhale:

Barhale is one of the largest privately owned infrastructure specialists in the UK and was originally formed in 1980 as a specialist tunnelling contractor diversifying over the years into various civil engineering areas. Barhale works UK-wide across the water, transport, energy and developer services sectors providing design, construction and maintenance services under long-term contracts, with blue-chip public, regulated and private clients. The company employs over 600 people in the UK, has an annual turnover of £120m and a distinctive set of values that are fundamental to our approach to business sustainability.

Our business activity is carried out for the following principal sectors:

Water: Civil Engineering, Tunnelling, Pipelines and Utilities

Transport: Rail, Aviation, Waterways, Highways and Bridges

Energy: Power Generation, Power Transmission and Distribution, Waste

Developer Services: Civil Engineering across private sector developers UK wide

Specialist Businesses: Tunnelling, Mechanical and Electrical and Barhale Construction Services (BCS Group)

How to apply:

Please send your current CV and covering email outlining your suitability for the role and quoting the reference number to careers@barhale.co.uk.

We are an equal opportunities employer. We are determined that no job applicant or employee receives less favourable treatment on the grounds of sex, pregnancy or maternity, gender re-assignment, sexual orientation, religion or belief, marriage or civil partnership, age, race or disability. All information will remain confidential to Barhale and will be handled in accordance with the requirements of the Data Protection Act.