

come and work with us



Skilled Operative

The Role:

To carry out tasks set by site supervisors and gangers to a high and safe standard

Key Responsibilities:

Operate and carry out job set tasks

Ensure have been briefed and understand all relevant risk and method statements
Use best/safe practice on all tasks carried out
Checks on any equipment that may use
Ensure safe tidy place of work

Ensure the completion of works is on time

Implement best practice procedures
Maximise use of own working time
Ensure signed up to all permits and briefings before commencing any work

Communication with site management

Communicate with site supervisor on any concerns
Feedback to site management with near miss reporting
Ensure attend all site briefings, forums and tool box talks
Deputise for conducting briefings and toolbox talks

Key measures & targets:

Safely carry out tasks set by site management team or ganger if in gang

Key relationships:

Foreman/ General foreman, Site Manager, site operatives, Operations manager

Person Specification:

The successful candidate is likely to meet all of the following criteria:

Essential

A good experience of relevant site work
Experience of general civils works (earthworks, drainage, ducting, kerbing and concreting)
CSCS card
Either CPCS forward tipping dumper/ slinger signaller/ ride on roller/ 360 excavator
NRSWA
H+S awareness
½ day environmental awareness preferable
SSMTS preferable
1 day First Aid
Good team worker
Display and work to the MMA/Barhale values which centres around respect, safety, sustainability, openness and honesty
Flexibility with hours

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Benefits:

As well as offering a competitive salary, remuneration for this role includes flexible benefits, which provides a range of guaranteed benefits including but not limited to:

- 5% Company pension contribution
- Life Assurance at 2 x notional salary
- Single persons private medical cover
- Permanent Health Cover

About Barhale:

Barhale is one of the largest privately owned infrastructure specialists in the UK and was originally formed in 1980 as a specialist tunnelling contractor diversifying over the years into various civil engineering areas. Barhale works UK-wide across the water, transport, energy and developer services sectors providing design, construction and maintenance services under long-term contracts, with blue-chip public, regulated and private clients. The company employs over 600 people in the UK, has an annual turnover of £120m and a distinctive set of values that are fundamental to our approach to business sustainability.

Our business activity is carried out for the following principal sectors:

Water: Civil Engineering, Tunnelling, Pipelines and Utilities

Transport: Rail, Aviation, Waterways, Highways and Bridges

Energy: Power Generation, Power Transmission and Distribution, Waste

Developer Services: Civil Engineering across private sector developers UK wide

Specialist Businesses: Tunnelling, Mechanical and Electrical and Barhale Construction Services (BCS Group)

How to apply:

Please send your current CV and covering email outlining your suitability for the role and quoting the reference number to careers@barhale.co.uk.

We are an equal opportunities employer. We are determined that no job applicant or employee receives less favourable treatment on the grounds of sex, pregnancy or maternity, gender re-assignment, sexual orientation, religion or belief, marriage or civil partnership, age, race or disability. All information will remain confidential to Barhale and will be handled in accordance with the requirements of the Data Protection Act.