come and work with us

Site Manager/Agent

The Role:

The Site ManagerAgent is responsible for the management of the construction site in order to achieve required project delivery to the customers' objectives, while maintaining high standards of health and safety, quality, environmental impact and cost control. They will deliver multiple on-going projects, to the specified quality, the required program and to the maximum commercial performance. The post-holder will work closely with the Estimating Department, engineers and surveyors to ensure that projects are completed in a safe manner whilst customer requirements and expectations are always maintained or exceeded.

Key Responsibilities:

Site management
Assume overall responsibility for the successful delivery of projects
Deliver the work safely, without environmental incidents and to the specified quality without defects
Manage subcontractors and provide direct instruction and support as necessary such that contractual arrangements are achieved
Ensure the commercial performance of the contract is maximized
Ensure production and implementation of Project Plans, risk assessments, method statements, site waste management plans are in line with Company procedures
Produce and manage the project programme
Encourage and coach team members to develop their skills

Client interface
Undertake an ambassadorial role, representing the business to customers, public and official bodies
Deliver end product to customer satisfaction

Cost control
Populate and manage the Barhale cost plan for the project
Maximize project value
Ensure detailed site diaries/records are completed
Maintain commercial tension to drive out cost and challenge the status quo

Reporting
Produce good quality, accurate weekly/monthly reports for the Client and internally
Chair weekly site meetings in line with Company procedures

Key measures & targets:

Barhale and client monthly and weekly reporting timescales are met
Adherence to Business Unit Objectives
Ensure 3 Pillar KPI measures are met

Key relationships:

Customers and stakeholders
Subcontractors and suppliers
Site teams and support departments
Clients

Person Specification:

The successful candidate is likely to meet all of the following criteria:

Essential

Considerable experience in Civil Engineering
Working knowledge of NEC contract conditions, CDM regulations, Design Management, Programme & Risk Management and cost control including forecasting, actual cost and value reporting
Good knowledge of specifications and testing regime relevant to general civil engineering
Experience in deep excavations and segmental tunnel construction
Be able to demonstrate responsibility for the project programme. Work with the Planner, design and site team to update the programme as required.
Porven ability to manage the expectations of the customer to ensure a seamless transition of asset ownership
Degree/HNC in Civil Engineering, or equivalent
CSCS Managers card
IOSH Managing Safely or SMSTS
Temporary Works Coordinator
Lifting Appointed Person
Cable Avoidance Training
First Aid Training
Excellent communication, people and team management skills
Ability to challenge designs and resolve problems to conclusion
Ability to demonstrate the right behaviours and motivate and lead the team in line with the Company culture, ensuring high standards of compliance

Desirable

CEng MICE preferred
Ability to use Primavera P6 software
Knowledge of JCT form of contract

Benefits:

As well as offering a competitive salary, remuneration for this role includes flexible benefits, which provides a range of guaranteed benefits including but not limited to:

- Company car/car allowance
- 5% Company pension contribution
- Life Assurance at 2 x notional salary
- Single persons private medical cover
- Permanent Health Cover

About Barhale:

come and work with us

Barhale is one of the largest privately owned infrastructure specialists in the UK and was originally formed in 1980 as a specialist tunnelling contractor diversifying over the years into various civil engineering areas. Barhale works UK-wide across the water, transport, energy and developer services sectors providing design, construction and maintenance services under long-term contracts, with blue-chip public, regulated and private clients. The company employs over 600 people in the UK, has an annual turnover of £120m and a distinctive set of values that are fundamental to our approach to business sustainability.

Our business activity is carried out for the following principal sectors:
Water: Civil Engineering, Tunnelling, Pipelines and Utilities
Transport: Rail, Aviation, Waterways, Highways and Bridges
Energy: Power Generation, Power Transmission and Distribution, Waste
Developer Services: Civil Engineering across private sector developers UK wide
Specialist Businesses: Tunnelling, Mechanical and Electrical and Barhale Construction Services (BCS Group)

How to apply:

Please send your current CV and covering email outlining your suitability for the role and quoting the reference number (WC476) to careers@barhale.co.uk.

We are an equal opportunities employer. We are determined that no job applicant or employee receives less favourable treatment on the grounds of sex, pregnancy or maternity, gender re-assignment, sexual orientation, religion or belief, marriage or civil partnership, age, race or disability. All information will remain confidential to Barhale and will be handled in accordance with the requirements of the Data Protection Act.