

Environmental Policy Statement

Barhale is fully committed to undertaking our works in a responsible manner that achieves and maintains the highest environmental standards. We appreciate the importance of the environment around us and, recognising this, one of the 3 Pillars in our Sustainability Model is "Environment." We are proud that much of our work is delivering projects that actually improve the environment.

We recognise that we need to continue to improve our environmental performance and we are committed to reducing carbon emissions from fossil fuels. Our Environmental management System (EMS) is structured around eight key focus areas aligned to ISO 14001 Standard. In everything we do compliance with relevant legislation, codes of practice, specific industry requirements and our own cardinal rules is the minimum acceptable level of performance.

- 1 Management and Leadership**
 - Directors and Senior Managers will provide visible leadership in Environmental matters and consider the environment as an integral part of the business
- 2 Managing Risk**
 - Barhale will assess our activities to prevent pollution and minimise impacts from significant environmental aspects including:
 - Waste
 - Releases to water
 - Contamination of land
 - Nuisance and amenity
 - Emissions to air
 - Carbon emissions and other greenhouse gases
 - Archaeology and local history
 - Ecology and Wildlife
- 3 Working with Employees**
 - All employees will be actively encouraged to engage in environmental training and awareness programmes
 - All employees are encouraged to report near misses and have active involvement in their closure
- 4 Working with Suppliers and Subcontractors**
 - Subcontractors capability and competence in environmental matters will be assessed and continually monitored
- 5 Setting Plans and Targets**
 - Targets will be reviewed and set annually for both leading and lagging Environmental measures under the "Environment" Pillar of our Three Pillars performance model.
 - Action plans will be developed, implemented and monitored to support this policy and drive continual improvement
- 6 Effective Procedures and Guidance**
 - The environmental management system will be maintained and developed as a comprehensive guide to our people of working practices and procedures
 - Our BS EN ISO 14001 certification will be maintained
- 7 Reporting/Reviewing and investigating**
 - The in-house team of environmental professionals will be maintained and developed to provide support across the company
 - Performance will be reported, measured and reviewed against targets to identify deficiencies and drive improvement
 - Incidents and near misses will be reported and analysed/investigated to learn lessons and feedback improvements
- 8 Effective Assurance via Auditing**
 - The in-house advisory team will carry out regular inspections to check compliance with our management systems
 - We will maintain and internally audit our certification to BS EN ISO 14001 which will be verified by an external certification body
 - We welcome audits by customers as an opportunity to learn and improve

This policy statement should be read in conjunction with PL607 our Energy Policy Statement.

The Directors will report on performance and review this Policy on an annual basis.



Andy Flowerday
Managing Director
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