

come and work with us

The Barhale logo consists of a yellow circle with a white dot inside, followed by the word "Barhale" in a bold, white, sans-serif font. The background of the top section of the page is a photograph of two construction workers in orange high-visibility gear and white hard hats, standing on a metal railing against a blue sky with white clouds.

HSE Advisor

The Role:

As a HSEQ Advisor you will support a number of projects to meet the requirements of the Safety Quality and Environment Management systems. The role will also involve assisting the site teams and managers by recognising hazards and seeking to minimise risks whilst creating, maintaining and improving the health, safety, environmental and Quality standards. You will champion HSEQ initiatives in the workplace whilst ensuring that legislation is adhered to.

Key Responsibilities:

Occupational health

- Support the provision of occupational health within the business, under the direction of the Head of HSEQ
- Support the communication and promotion of the monthly themes
- Promote the value of occupational health at a local level

Advice and support

- Provide consistent and accurate HSE advice to employees
- Provide support to business units on HSE initiatives
- Provide support on HSE issues/problems
- Produce regional HSE statistics on a monthly basis, identify trends and take proactive initiatives

Communications

- Contribute to general communications at a local level
- Produce and communicate safety alerts following incidents to promote learning and prevention

Accident/incident investigations

- Undertake timely investigations
- Keep local and corporate management informed on status
- Identify root causes
- Produce safety alerts as above

Key measures & targets:

- Adherence to all deadlines set

Key relationships:

- Head of HSEQ and HSEQ team
- Regional Directors and Managers
- Site teams including Contracts Managers and Operations Manager

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Person Specification:

The successful candidate is likely to meet all of the following criteria:

Essential

NEBOSH general certificate, or equivalent

CEnv, or equivalent

Extensive experience within a civil engineering environment

Effective communicator with strong presentation and report writing skills

Client facing experience

Analytical skills to interpret detailed information and regulations

High standard of written English

Ability to work to and meet tight deadlines

Good communication skills, including professional telephone manner

Ability to liaise with staff and operatives at all levels

Proficiency in using Microsoft Office package

CSCS Safety Professional card

Ability to work as a member of a team, but also capable of working alone

High quality standards, e.g. attention to detail

Ability to lead by/set a good example

A passion for Health, Safety, Environment & Quality

Desirable

IOSH

Associate IEMA

Benefits:

As well as offering a competitive salary, remuneration for this role includes flexible benefits, which provides a range of guaranteed benefits including but not limited to:

- Company car/car allowance
- 5% Company pension contribution
- Life Assurance at 2 x notional salary
- Single persons private medical cover
- Permanent Health Cover

About Barhale:

Barhale is one of the largest privately owned infrastructure specialists in the UK and was originally formed in 1980 as a specialist tunnelling contractor diversifying over the years into various civil engineering areas. Barhale works UK-wide across the water, transport, energy and developer services sectors providing design, construction and maintenance services under long-term contracts, with blue-chip public, regulated and private clients. The company employs over 600 people in the UK, has an annual turnover of £120m and a distinctive set of values that are fundamental to our approach to business sustainability.

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Our business activity is carried out for the following principal sectors:

Water: Civil Engineering, Tunnelling, Pipelines and Utilities

Transport: Rail, Aviation, Waterways, Highways and Bridges

Energy: Power Generation, Power Transmission and Distribution, Waste

Developer Services: Civil Engineering across private sector developers UK wide

Specialist Businesses: Tunnelling, Mechanical and Electrical and Barhale Construction Services (BCS Group)

How to apply:

Please send your current CV and covering email outlining your suitability for the role and quoting the reference number to careers@barhale.co.uk.

We are an equal opportunities employer. We are determined that no job applicant or employee receives less favourable treatment on the grounds of sex, pregnancy or maternity, gender re-assignment, sexual orientation, religion or belief, marriage or civil partnership, age, race or disability. All information will remain confidential to Barhale and will be handled in accordance with the requirements of the Data Protection Act.