

# come and work with us

The Barhale logo consists of a yellow square with a white circle inside, followed by the word "Barhale" in a bold, white, sans-serif font. The background of the top of the page is a photograph of two workers in orange high-visibility safety gear and white hard hats, standing on a metal structure against a blue sky with white clouds.

## General Operative (Signs)

### The Role:

The General Operative is to be responsible for all sign making activities including manufacturing, assembly and packing. Receiving raw materials and finished goods to stock and assist in maintaining inventory and associated records. Process stock checks with other team members when required.

### Key Responsibilities:

#### Sign Manufacture

Manufacture road signs and site signage as per customer orders and stock requirements. To include the covering of plastic and zintec materials with vinyl as required utilizing all raw materials where possible to reduce potential waste.

#### Process

Adhering to company policies, safety regulations and risk assessments  
Ensure all signs manufactured meet customer expectations in line with TSGRD and sector scheme 9A  
Contribute to near miss procedure and close out where possible  
All waste must be disposed of in designated waste areas and COSHH stored correctly  
Assist with monthly stock checks for raw material and finished goods

#### Quality

Maintain excellent levels of house keeping for your area, ensure it is free from waste  
Maintain and record weekly checks on equipment used in your specific area of department  
Be fully accountable for the quality of goods dispatched/made within your area  
Contribute to near misses and close out where possible  
Recommending improvements to processes to assist with continuous improvement.

#### Efficiency

Working effectively within the team to include excellent time keeping and adjusting to department demands as dictated by production schedules and workflow.

### Key measures & targets:

Accuracy of manufactured products  
Reduce waste

### Key relationships:

Signs Team Leader  
Operational Staff

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## Person Specification:

The successful candidate is likely to meet all of the following criteria:

Ability to work as part of a team and own initiative when required  
NVQ Level 1 or 2 Sign Making (Desirable)  
Experience within the sign making industry (Desirable)

## About Barhale:

Barhale is one of the largest privately owned infrastructure specialists in the UK and was originally formed in 1980 as a specialist tunnelling contractor diversifying over the years into various civil engineering areas. Barhale works UK-wide across the water, transport, energy and developer services sectors providing design, construction and maintenance services under long-term contracts, with blue-chip public, regulated and private clients. The company employs over 800 people in the UK, has an annual turnover of £120m and a distinctive set of values that are fundamental to our approach to business sustainability.

Our business activity is carried out for the following principal sectors:

**Water:** Civil Engineering, Tunnelling, Pipelines and Utilities

**Transport:** Rail, Aviation, Waterways, Highways and Bridges

**Energy:** Power Generation, Power Transmission and Distribution, Waste

**Developer Services:** Civil Engineering across private sector developers UK wide

**Specialist Businesses:** Tunnelling, Mechanical and Electrical and Barhale Construction Services (BCS Group)

## How to apply:

Please send your current CV and covering email outlining your suitability for the role and quoting the reference number to [careers@barhale.co.uk](mailto:careers@barhale.co.uk).

We are an equal opportunities employer. We are determined that no job applicant or employee receives less favourable treatment on the grounds of sex, pregnancy or maternity, gender re-assignment, sexual orientation, religion or belief, marriage or civil partnership, age, race or disability. All information will remain confidential to Barhale and will be handled in accordance with the requirements of the Data Protection Act.