

# come and work with us

The Barhale logo consists of a white square with a yellow circle inside, followed by the word "Barhale" in a bold, white, sans-serif font. The background of the top section of the page is a photograph of construction workers in orange safety gear and hard hats, with a blue sky and clouds.

## **Regional Finance Manager**

### **The Role:**

Reporting to the Commercial Manager, the Regional Finance Manager is responsible for managing the provision of a reliable, accessible, accurate financial management service, through the cost and finance team. The direct reports will be based in various locations throughout the Eastern region, so occasional travel will be required to effectively manage the team.

The role will support the Commercial Manager in providing consistent, effective and efficient financial management and reporting.

It will be imperative for this individual to develop and maintain good relationships with key internal and external stakeholders to assist in driving continuous improvement and efficiency.

### **Key Responsibilities:**

#### **Stakeholder Management**

The role will require the compiling, review and validation of information for both internal and external reports, and the preparation of routine audit data as and when required.

Through effective communication with the Cost and Finance team on any matters that may arise, there will be a focus on contributing to driving process improvement through the engagement of relevant stakeholders with a view of implementing continuous change.

By chairing and leading finance and cost meetings with key relevant stakeholders, and the ability to capture key actions and outcomes, there will be a proactive approach to ensuring best practice in regards to cost and accrual management.

The candidate will be able to maintain mutually beneficial relationships with internal and external stakeholders, feeding into associated forums and groups, as and when required.

will be key also on a day to day basis in respect of cost clerk/management activities and Sales certs/cash allocations).

#### **Finance Management**

The role will required the ability to validate and assure costs to ensure accurate cost reporting at key stages, including ledger enquiries and audits, with associated action to ensure cost accuracy and certainty. Implementation and management of associated reporting to support both internal and external requirements.

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There will be clear management of introduced journals and costs, with the implementation of necessary process and controls, which are fit for purpose and aligned to driving an efficient process.

The role will need to undertake cyclical cost and value reconciliation (recovery analysis) through key contracts such as Cost to Employ and Fee arrangements.

The role will include timely cash allocation and assist in cash recovery, and will also include cash forecasting and variance analysis.

A function of the role will also include involvement/assistance in the preparation of Internal financial and commercial reports as required to meet regional reporting needs. This will include liaising with the central finance team at month end/year end/audit etc.

There will be the requirement to perform cost system maintenance functions and associated reporting, and assuring compliance with Company governance and policies throughout the team.

There will be full awareness and assurance to compliance with key commercial reporting dates and requirements.

The role will also require a degree of flexibility to undertake other duties as required from time to time.

## **People Management**

The role will require directly managing the regional cost and finance team to deliver a robust and consistent approach to cost management.

There will also be the requirement to Identify, manage and deliver associated training and continued development of the cost team, including hiring, retain plan and succession planning.

By leading and developing a culture of collaboration and team spirit, the team will embrace utilising their strengths to best effect. Full encouragement of personal accountability and by providing regular feedback, the candidate will form and sustain a high performing team.

## **Risk & Quality Management**

The role will require a 'Right First Time' approach through a proactive approach to cost management and driving alignment, reliability and accessibility of the financial and cost management.

By overseeing and tracking of cost associated risk (e.g. unallocated cost), the candidate will assist in reducing financial risk to the business. They will also be able to fully troubleshoot and resolve cost associated issues.

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## Key measures & targets:

Cost allocation accuracy & reliability.  
Standardised reporting processes.  
Right first time approach with data and reporting.

## Key relationships:

Working with Cost and Finance Team and Commercial Manager.  
Working with accounts central Transaction Manager and associated payables and receivables teams.  
Working with wider stakeholders (internal and external).

## Person Specification:

The successful candidate is likely to meet all of the following criteria:

### Essential

Demonstrate knowledge and experience of financial reporting and cost management.  
Knowledge and management of financial audit procedures  
PQ CIMA/ACCA or an experienced Finance Manager  
Proficient in Microsoft Office applications such as MS Word and Excel.  
Ability to manage, mentor and develop team members  
Be positive and confident, promoting the right behaviours.  
Excellent communication skills, a strong leader and team player  
Organisational skills and possess a methodical and systematic approach.  
Excellent time management skills, with ability to work to tight deadlines.  
Ability to work under own intuition (think of new ways of working in order to drive efficiencies)

### Desirable

Construction industry experience  
Summit accounts system knowledge

## Benefits:

As well as offering a competitive salary, remuneration for this role includes flexible benefits, which provides a range of guaranteed benefits including but not limited to:

- 5% Company pension contribution
- Life Assurance at 2 x notional salary
- Single persons private medical cover
- Permanent Health Cover

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## About Barhale:

Barhale is one of the largest privately owned infrastructure specialists in the UK and was originally formed in 1980 as a specialist tunnelling contractor diversifying over the years into various civil engineering areas. Barhale works UK-wide across the water, transport, energy and developer services sectors providing design, construction and maintenance services under long-term contracts, with blue-chip public, regulated and private clients. The company employs over 600 people in the UK, has an annual turnover of £120m and a distinctive set of values that are fundamental to our approach to business sustainability.

Our business activity is carried out for the following principal sectors:

**Water:** Civil Engineering, Tunnelling, Pipelines and Utilities

**Transport:** Rail, Aviation, Waterways, Highways and Bridges

**Energy:** Power Generation, Power Transmission and Distribution, Waste

**Developer Services:** Civil Engineering across private sector developers UK wide

**Specialist Businesses:** Tunnelling, Mechanical and Electrical and Barhale Construction Services (BCS Group)

## How to apply:

Please send your current CV and covering email outlining your suitability for the role and quoting the reference number to [careers@barhale.co.uk](mailto:careers@barhale.co.uk).

We are an equal opportunities employer. We are determined that no job applicant or employee receives less favourable treatment on the grounds of sex, pregnancy or maternity, gender re-assignment, sexual orientation, religion or belief, marriage or civil partnership, age, race or disability. All information will remain confidential to Barhale and will be handled in accordance with the requirements of the Data Protection Act.