

# come and work with us

The Barhale logo consists of a yellow circle followed by the word "Barhale" in a bold, white, sans-serif font. The background of the top of the page is a photograph of construction workers in orange high-visibility gear and white hard hats, with a blue sky and clouds.

## Site Supervisor (Civil Engineering)

### The Role:

We are currently recruiting an experienced site supervisor as part of the @one Alliance with Anglian Water, located in their offices in Peterborough and throughout the Eastern region. The role works closely with the Construction Manager and is responsible for scheduling, coordinating and supervising the work of all site operatives, ensuring that all work is delivered safely on time and within budget.

### Key Responsibilities:

#### Operate and promote safe working on site

Implement company requirements and legal regulations paying specific attention to HSE legislation and quality.

Carry out and record site inspections

Ensure all works are carried out in line with approved method statements, conduct and amend risk assessments and deliver toolbox talks/briefings.

Ensure site personnel have job relevant training requirements and is entered on site personnel training register

Manage and control of plant and materials

Supervision of temporary works, ensure temporary works installed as per design

Track, monitor and record daily work productions

Lead by example

#### Ensure the completion of works on time and within budget

Schedule, coordinate and supervise the daily activities of gangs/site operatives.

Share and pass on knowledge to teams

Ensure gangs/site operatives understand and complete all required documentation.

Ensure documentation is properly completed in line with Customer/Company requirements.

Track and document daily work productions.

Organise and monitor the work of sub-contractors on site.

#### Equipment and materials management

Order and manage hired/internal/external equipment on a daily basis.

Co-ordinate delivery/pick up of materials as required.

### Key measures & targets:

Delivery of projects safely, on time within budget and snag free

### Key relationships:

Operations Manager

Site Manager

Site Operatives

Internal and external customers

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Third parties,  
Sub-contractors  
Management Team

## **Person Specification:**

The successful candidate is likely to meet all of the following criteria:

### **Essential**

- Extensive supervisory of works on a civils sites
- Proven people management skills including the management of sub-contractors
- Understand the team strengths and weaknesses
- Practical hands on approach
- Proven track record with delivery of large sized schemes or supervisory experience of work on multiple schemes at any one time
- CSCS supervisor card/SMSTS qualification essential
- Excellent people skills with proven leadership qualities
- Ability to motivate others
- Excellent communication, organisational, planning and time management skills

### **Desirable**

- CPCS lift supervisor
- First aid qualification
- Temporary works supervisor
- NRSWA supervisor
- Service avoidance
- 1 day environmental awareness

### **Benefits:**

As well as offering a competitive salary, remuneration for this role includes flexible benefits.

### **About Barhale:**

Barhale is one of the largest privately owned infrastructure specialists in the UK and was originally formed in 1980 as a specialist tunnelling contractor diversifying over the years into various civil engineering areas. Barhale works UK-wide across the water, transport, energy and developer services sectors providing design, construction and maintenance services under long-term contracts, with blue-chip public, regulated and private clients. The company employs over 800 people in the UK, has an annual turnover of £120m and a distinctive set of values that are fundamental to our approach to business sustainability.

Our business activity is carried out for the following principal sectors:

**Water:** Civil Engineering, Tunnelling, Pipelines and Utilities

**Transport:** Rail, Aviation, Waterways, Highways and Bridges

**Energy:** Power Generation, Power Transmission and Distribution, Waste

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**Developer Services:** Civil Engineering across private sector developers UK wide  
**Specialist Businesses:** Tunnelling, Mechanical and Electrical and Barhale  
Construction Services (BCS Group)

**How to apply:**

Please send your current CV and covering email outlining your suitability for the role and quoting the reference number to [careers@barhale.co.uk](mailto:careers@barhale.co.uk).

We are an equal opportunities employer. We are determined that no job applicant or employee receives less favourable treatment on the grounds of sex, pregnancy or maternity, gender re-assignment, sexual orientation, religion or belief, marriage or civil partnership, age, race or disability. All information will remain confidential to Barhale and will be handled in accordance with the requirements of the Data Protection Act.