

# come and work with us

The Barhale logo consists of a yellow circle with a white dot inside, followed by the word "Barhale" in a bold, white, sans-serif font. The background of the top section of the page is a photograph of construction workers in orange safety gear and white hard hats, standing on a metal railing against a blue sky with white clouds.

## Site Agent

### The Role:

The Site Agent will be responsible for the management of the construction site in order to achieve required project delivery to the customers' objectives, while maintaining standards of health and safety, quality, environmental impact and cost control. They will deliver on-going projects, to the specified quality, the required programme and to the maximum commercial performance. The post-holder will work closely with the Estimating Department, engineers and surveyors to ensure that projects are completed in a safe manner whilst customer requirements and expectations are always maintained or exceeded.

### Key Responsibilities:

#### Site Management

- Ensure the commercial performance of the contract is maximised
- Assume overall responsibility for the successful delivery of projects
- Deliver the work safely and without environmental incidents
- Deliver the work to the specified quality without defects
- Ensure production and implementation of Project Plans, RAMS, ITP's and waste management plans, in line with company procedures
- Produce and manage the project programme and produce 2 weeks look ahead
- Produce procurement schedules and liaise with the procurement department to ensure sites have adequate resources to complete the tasks

#### Client interface

- Undertake an ambassadorial role representing the business to customers, public and official bodies
- Deliver end product to customer satisfaction

#### Cost control

- Populate and manage the Barhale cost plan for the project
- Maximise project value
- Ensure detailed site diaries/records are completed
- Maintain commercial tension to drive out cost and challenge the status quo
- Endeavour to spot and highlight value engineering opportunities

#### Reporting

- Produce good quality, accurate monthly reports for the Client and internally
- Chair weekly site meetings in line with Company procedures

### Key measures & targets:

- Monthly and weekly reporting timescales are met
- Adherence to Business Unit Objectives
- Ensure 3 Pillar KPI measures are met

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## Key relationships:

Customers and stakeholders  
Subcontractors and suppliers  
Site teams and support departments

## Person Specification:

The successful candidate is likely to meet all of the following criteria:

### Essential

Considerable experience in Civil Engineering  
Working knowledge of NEC contract conditions, CDM regulations, Design Management, Programme and Risk Management and cost control including forecasting, actual cost and value reporting  
Good knowledge of specifications and testing regime relevant to general civil engineering  
Degree/HNC in Civil Engineering, or equivalent  
CSCS Managers card  
IOSH Managing Safely or SMSTS  
Excellent communication, people and team management skills  
Ability to challenge designs and resolve problems to conclusion  
Ability to demonstrate the right behaviours and lead the team to ensure the culture is in line with our Company values  
Ability to demonstrate the right behaviours and motivate and lead the team in line with the Company culture, ensuring high standards of compliance

### Desirable

Temporary Works Co-ordinator  
CEng MICE, or equivalent  
Knowledge of Primavera P6 software  
Knowledge of JCT form of contract  
Confined space training

## Benefits:

As well as offering a competitive salary, remuneration for this role includes flexible benefits, which provides a range of guaranteed benefits including but not limited to:

- Company car/car allowance
- 5% Company pension contribution
- Life Assurance at 2 x notional salary
- Single persons private medical cover
- Permanent Health Cover

## About Barhale:

Barhale is one of the largest privately owned infrastructure specialists in the UK and was originally formed in 1980 as a specialist tunnelling contractor diversifying over the years into various civil engineering areas. Barhale works UK-wide across the water, transport, energy and developer services sectors providing design, construction and maintenance services under long-term contracts, with blue-chip public, regulated and private clients. The company employs over 600 people in the UK, has an annual turnover of £120m and a distinctive set of values that are fundamental to our approach to business sustainability.

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Our business activity is carried out for the following principal sectors:

**Water:** Civil Engineering, Tunnelling, Pipelines and Utilities

**Transport:** Rail, Aviation, Waterways, Highways and Bridges

**Energy:** Power Generation, Power Transmission and Distribution, Waste

**Developer Services:** Civil Engineering across private sector developers UK wide

**Specialist Businesses:** Tunnelling, Mechanical and Electrical and Barhale Construction Services (BCS Group)

## How to apply:

Please send your current CV and covering email outlining your suitability for the role and quoting the reference number to [careers.southern@barhale.co.uk](mailto:careers.southern@barhale.co.uk).

We are an equal opportunities employer. We are determined that no job applicant or employee receives less favourable treatment on the grounds of sex, pregnancy or maternity, gender re-assignment, sexual orientation, religion or belief, marriage or civil partnership, age, race or disability. All information will remain confidential to Barhale and will be handled in accordance with the requirements of the Data Protection Act.