

come and work with us

The Barhale logo consists of a yellow square with a white circle inside, followed by the word "Barhale" in a bold, white, sans-serif font. The background of the top section of the page is a photograph of construction workers in orange safety gear and white hard hats, standing on a metal railing against a blue sky with white clouds.

Sub Agent

The Role:

As a Sub Agent you will be responsible for the management of small value construction sites, or assist the Site Agent/Project Manager on larger value schemes, in order to achieve required project delivery to the customers' objectives, while maintaining standards of health and safety, quality, environmental impact and cost control.

Key Responsibilities:

Site Management

- Maintain commercial performance of the contract
- Be responsible for the successful delivery of projects
- Produce and manage the project programme and supervise the delivery of it
- Understand and interpret drawings and specifications
- Provide engineering expertise and support to the project team
- Ensure all staff, subcontractors and visitors are properly inducted, meet the competencies required of them and hold relevant qualifications and tickets
- Undertake an ambassadorial role, representing the Business to customers, the public and official bodies
- Deliver end product to customer satisfaction
- Produce good quality, accurate monthly reports for the Client and internally
- Chair weekly site meetings in line with Company procedures
- Obtain all 'as built' information ensuring that it is accurate and relevant

Health, Safety, Environment and Quality

- Comply with Company procedures and legal obligations at all times, promoting best practice
- Promote the Barhale cardinal rules and establish safe working cultures and practices and environmental compliance
- Maintain and manage construction sites and subcontractors, developing positive working relationships
- Oversee and ensure that all HSEQ-related documentation is kept up to date and briefed as necessary
- Ensure that daily, weekly and monthly inspections are carried out and all audits and reports are produced
- Liaise with relevant third parties and government agencies
- Ensure that the QA file is produced and maintained
- Ensure the work is delivered snag/defect free and on time

Cost control

- Populate and manage the Barhale cost plan for the project
- Maximise project value and maintain commercial tension to drive out cost and challenge the status quo
- Ensure detailed site diaries/records are completed

Managing resources

- Deal with any actual or potential problems with resources promptly
- Ensure that records of resources are complete and accurate

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Key measures & targets:

Monthly and weekly reporting timescales are met
Adherence to Business Unit Objectives
Ensure 3 Pillar KPI measures are met

Key relationships:

Customers and stakeholders
Subcontractors and suppliers
Site teams and support departments

Person Specification:

The successful candidate is likely to meet all of the following criteria:

Essential

Considerable experience in Civil Engineering
Working knowledge of NEC contract conditions, CDM regulations, design management, programme and risk management and cost control including forecasting, actual cost and value reporting
Good knowledge of specifications and testing regimes relevant to general civil engineering
Degree/HNC in Civil Engineering, or equivalent
CSCS card
SMSTS card
NEBOSH or IOSH
Excellent communication, people and team management skills with the ability to motivate others to achieve high standards of compliance
Ability to challenge designs and resolve problems to conclusion
Demonstrate the right behaviours to ensure the culture is in line with our Company values

Desirable

Working towards IEng AMICE, or equivalent
Temporary Works Co-ordinator
Leadership experience
Service avoidance training
Confined space training
Appointed person CPCS card

Benefits:

As well as offering a competitive salary, remuneration for this role includes flexible benefits, which provides a range of guaranteed benefits including but not limited to:

- Company car/car allowance
- 5% Company pension contribution
- Life Assurance at 2 x notional salary
- Single persons private medical cover
- Permanent Health Cover

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About Barhale:

Barhale is one of the largest privately owned infrastructure specialists in the UK and was originally formed in 1980 as a specialist tunnelling contractor diversifying over the years into various civil engineering areas. Barhale works UK-wide across the water, transport, energy and developer services sectors providing design, construction and maintenance services under long-term contracts, with blue-chip public, regulated and private clients. The company employs over 600 people in the UK, has an annual turnover of £120m and a distinctive set of values that are fundamental to our approach to business sustainability.

Our business activity is carried out for the following principal sectors:

Water: Civil Engineering, Tunnelling, Pipelines and Utilities

Transport: Rail, Aviation, Waterways, Highways and Bridges

Energy: Power Generation, Power Transmission and Distribution, Waste

Developer Services: Civil Engineering across private sector developers UK wide

Specialist Businesses: Tunnelling, Mechanical and Electrical and Barhale Construction Services (BCS Group)

How to apply:

Please send your current CV and covering email outlining your suitability for the role and quoting the reference number to careers@barhale.co.uk.

We are an equal opportunities employer. We are determined that no job applicant or employee receives less favourable treatment on the grounds of sex, pregnancy or maternity, gender re-assignment, sexual orientation, religion or belief, marriage or civil partnership, age, race or disability. All information will remain confidential to Barhale and will be handled in accordance with the requirements of the Data Protection Act.