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Barhale

Integrated Project Lead

The Role:

To lead and own a group of projects from Asset Planning to Asset operation, influence the overall programme of works and the manner in which the delivery strategies are organized. Manage the design, construction, commissioning and after care of all projects to agreed handover. Ensure they are completed in the most efficient manner at the same time as ensuring the H&S of all concerned.

Key Responsibilities:

Deliver the projects in line with commercial delivery index, affordability whole life cost (PLM/ALM), Totex, within the approved time and in line with the governance.
Utilise and implement effectively and relevantly business initiatives, project management frameworks, guidance, good practice, lean techniques and sustainability principles
Maximise outperformance and deliver gain share in line the business model
Establish a continuous improvement approach
Ensure production management is embedded and delivers efficiency
Ensure Health & Safety is not compromised during the development and implementation of strategies, projects, standards and processes
Blend people with the right attitude, skills and experience to deliver assigned projects
Train, coach and mentor team members to perform their role and objectives
Establish early engagement of stakeholders to agree delivery strategy
Identify synergies across the portfolio to achieve outcomes and performance through efficiency
Identify the benefits related to the initiative as they proceed through early gateways
Management of risk by identifying causes of uncertainty and what can go wrong, and then putting in place activities to minimize the adverse impact on the project
Ensure the team follow the appropriate governance, processes and procedures in order to establish, manage and control projects

Key measures & targets:

To lead the design, construction, commissioning and after care of all projects to agreed handover. Ensure they are completed in the most efficient manner, at the same time as ensuring the H&S of all concerned

Key relationships:

Asset Manager
Delivery Management
Solutions Team
IPROCT
Operations

Person Specification:

The successful candidate is likely to meet all of the following criteria:

Essential

APMP or equivalent – Practitioner Level
Extensive experience as a Lead Project Manager level

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Water Sector experience

Managing multiple stakeholder groups – Internal and external to the organisation

Previous experience of working in a commercial alliance

Benefits:

As well as offering a competitive salary, remuneration for this role includes flexible benefits, which provides a range of guaranteed benefits including but not limited to:

- Company car/car allowance
- 5% Company pension contribution
- Life Assurance at 2 x notional salary
- Single persons private medical cover
- Permanent Health Cover

In addition you may be eligible for entry into the Company's non-contractual bonus scheme, based upon, among other things, the performance of the employee and of the business unit and/or Company.

About Barhale:

Barhale is one of the largest privately owned infrastructure specialists in the UK and was originally formed in 1980 as a specialist tunnelling contractor diversifying over the years into various civil engineering areas. Barhale works UK-wide across the water, transport, energy and developer services sectors providing design, construction and maintenance services under long-term contracts, with blue-chip public, regulated and private clients. The company employs over 800 people in the UK, has an annual turnover of £120m and a distinctive set of values that are fundamental to our approach to business sustainability.

Our business activity is carried out for the following principal sectors:

Water: Civil Engineering, Tunnelling, Pipelines and Utilities

Transport: Rail, Aviation, Waterways, Highways and Bridges

Energy: Power Generation, Power Transmission and Distribution, Waste

Developer Services: Civil Engineering across private sector developers UK wide

Specialist Businesses: Tunnelling, Mechanical and Electrical and Barhale Construction Services (BCS Group)

How to apply:

Please send your current CV and covering email outlining your suitability for the role and quoting the reference number to careers@barhale.co.uk.

We are an equal opportunities employer. We are determined that no job applicant or employee receives less favourable treatment on the grounds of sex, pregnancy or maternity, gender re-assignment, sexual orientation, religion or belief, marriage or civil partnership, age, race or disability. All information will remain confidential to Barhale and will be handled in accordance with the requirements of the Data Protection Act.