

come and work with us



Construction Manager

The Role:

The Construction Manager will be responsible for the management of the construction site in order to achieve required project delivery to the customers' objectives, whilst maintaining standards of health and safety, quality environmental impact and cost control. They will deliver projects to specified quality, the required programme and to the maximum commercial performance. The post-holder will work closely with the commercial department, engineers and surveyors to ensure that the projects are completed in a safe manner whilst customer requirements and expectations are always maintained or exceeded.

Key Responsibilities:

Responsible for enabling construction activities required from the strategy, including design integration, IProcT, Tier 2 engagement and integration/collaboration

Focus on, and driving for, reduction of time on site.

Responsible for ensuring constructability, assembly & utilisation of Industrialised Construction techniques throughout the life of a project;

Ensure project handover is completed to required timescales & delivery milestones.

Request correct resources from the Operations Manager in a timely manner to meet programme demands.

Ensure relevant safety, quality & environmental management systems are implemented, kept up to date & that site resources have the correct competencies & support regular inspections for compliance.

Responsible for setting & delivering the best 'build' strategy for a project or programme, work alongside the IPL to identify & deliver against a scheme efficiency plan that aligns with Programme Area strategy;

Contribute to the ROV process • Facilitate the delivery team to rehearse the delivery plan in advance of key activities to ensure optimal sequence & highlight any constraints or areas of conflict, supported by PLM Time Based visualisation techniques to display assembly sequence

Lead & manage the construction teams to deliver their responsibilities using the ADR process & performance management where required.

Ensure team are focused to meet customer's requirements & project objectives – provide overall guidance & management to ensure project success.

Ensure the team works in a structured & cohesive way.

Manage poor performance within the construction team

Liaise with AW Operations to ensure a seamless transition of asset ownership inclusive of commissioning

Responsible for development of the Construction Phase Plan, including the quality of content, & for ensuring the appropriate level of sign-off has been completed prior to commencing on site.

Work closely with the Delivery Assurance Managers to support construction assurance requirements, & to implement & manage detail contained within the PR matrix

Utilise standard products & principles of assembly where possible (as identified by the teams), be open to innovative ideas & techniques.

come and work with us



Ensure constructability reviews are incorporated into all schemes where appropriate, innovate new products into the Product Catalogue

Ensure the site management team are focussed to meet internal & external customer requirements & project objectives - provide overall guidance & management to ensure project success

Ensure the importance of the critical path activities and the sensitivity of other activities are communicated to the relevant stakeholders and these are being acted on by the delivery team

Working as part of the Project Delivery Team, be responsible for construction expenditure, efficiency challenge & overall out turn cost for the project. Ensure all weekly processes are completed by the site delivery team (e.g. timesheets, GRN's).

Manage construction risk & opportunities effectively - take responsibility for the identification, allocation & management of the construction risk & opportunities, taking effective mitigation measures to reduce on site risk

Ensure commercial performance & delivery dates are visible on all sites using the commercial boards

Facilitate regular construction & SHEQ health checks on individual schemes

Work closely with the Cost Manager & Planner to forecast out turn cost/programme & monitor costs with a robust monthly CVR / project review

Ensure compliance with scheme governance – out turn movement.

Be responsible for ensuring the change control & early warning process is administered working closely with the PDM

Ensure the use of CCMS within the Alliance as part of an integrated project team ensuring that CCMS is operated correctly and effectively for both costs management and purchase to pay

Provide the IPL/ Project Delivery Managers/Operations Managers with progress reports, HSQE performance and support at meetings

Identify where training is required or needs renewing

Key measures & targets:

Reduce time on site, wherever possible

Reports in accordance with the Alliance Reporting requirements including, but not limited to, Health, Safety, Environmental, Quality and Commercial.

Completion of M2i (Measure to Improve) data.

The successful delivery of projects or programme of projects within the approved solution cost ceiling whilst achieving maximum efficiencies in full compliance with all Alliance & AW governance procedures, & to the highest standards with regards to health, safety, environment & quality.

Comply with the Project Supervision Roles & Responsibilities Matrix

Person Specification:

The successful candidate is likely to meet all of the following criteria:

come and work with us



Barhale

Essential:

SMSTS
CSCS Contract Manager
NRSWA Supervisor
Water Hygiene
First Aid certificate

Benefits:

As well as offering a competitive salary, remuneration for this role includes flexible benefits, which provides a range of guaranteed benefits including but not limited to:

- 5% Company pension contribution
- Life Assurance at 2 x notional salary
- Single persons private medical cover
- Permanent Health Cover

In addition you may be eligible for entry into the Company's non-contractual bonus scheme, based upon, among other things, the performance of the employee and of the business unit and/or Company.

About Barhale:

Barhale is one of the largest privately owned infrastructure specialists in the UK and was originally formed in 1980 as a specialist tunnelling contractor diversifying over the years into various civil engineering areas. Barhale works UK-wide across the water, transport, energy and developer services sectors providing design, construction and maintenance services under long-term contracts, with blue-chip public, regulated and private clients. The company employs over 800 people in the UK, has an annual turnover of £120m and a distinctive set of values that are fundamental to our approach to business sustainability.

Our business activity is carried out for the following principal sectors:

Water: Civil Engineering, Tunnelling, Pipelines and Utilities

Transport: Rail, Aviation, Waterways, Highways and Bridges

Energy: Power Generation, Power Transmission and Distribution, Waste

Developer Services: Civil Engineering across private sector developers UK wide

Specialist Businesses: Tunnelling, Mechanical and Electrical and Barhale Construction Services (BCS Group)

How to apply:

Please send your current CV and covering email outlining your suitability for the role and quoting the reference number to careers@barhale.co.uk.

come and work with us



We are an equal opportunities employer. We are determined that no job applicant or employee receives less favourable treatment on the grounds of sex, pregnancy or maternity, gender re-assignment, sexual orientation, religion or belief, marriage or civil partnership, age, race or disability. All information will remain confidential to Barhale and will be handled in accordance with the requirements of the Data Protection Act.