

Integrated Management Policy Statement

From 1985 progress at Barhale has been founded on the following Vision, Mission and Values. These have enabled the company to share a common purpose and provided the touchstones by which we have established the Barhale brand. They remain as valid today as they have always been.

Our Vision

To be recognised as the best by our customers, our people, our suppliers and the community in which we operate.

Our Mission

Our mission is to provide outstanding value to our customers. We do this by enhancing and fully utilising the potential of our greatest asset, our people, who flourish in a caring and safe environment. We adopt a way of life that always puts our 'values' at the centre of everything we do. In pursuit of excellence we are forward thinking and continually seek new ways to improve.

Our Values

"We put **safety** at the top of every agenda

Good **communication** is important in everything we do

We enjoy an excellent **teamspirit**

We are focused on providing a high **quality** service

We take **pride** in what we do

We adopt a **caring** approach towards people and our environment

Our relationships are based on **trust** and **integrity**"

These values are delivered by means of our Integrated Management System (IMS), developed in accordance with OHSAS 18001, ISO 9001 and ISO 14001 requirements. The IMS, as described in our Management Manual, is fully endorsed by our Board of Directors and Senior Management. The associated references and controls describe how we identify and comply with relevant legislation and other requirements; assess risks to our business, people and environment from both our activities and the activities of those working on our behalf. These controls also describe how we mitigate their impact.

Our future business is to be built on the three pillars of Profitability, Safety and Environmental Performance.

- Profitability; so our business can endure, grow and continually improve.
- Safety; working toward a "Zero Accident Culture" by learning, training our people and encouraging professional development.
- Environmental performance; by preventing pollution, reducing waste and continuing on a journey toward sustainability.

Progress is continually monitored and the gathered data forms the inputs to our management review process; where changes to policy, objectives and targets are made.

Our business is managed in such a way as to assure that the quality of our products and services meet customer requirements without compromising safety or our environment in our pursuit of profit.



Dennis Curran

Chairman

1 October 2006